

AGENDA

COUNCIL MEETING

Tuesday 28 November 2023

To be held in the Council Chambers, Shire Offices (Livestreamed)

Commencing at 6.00pm

Council: Cr Bob Sanders (Mayor) Cr Gwenda Allgood Cr Jo Armstrong Cr Rob Armstrong Cr Peter Beales Cr Henry Burridge Cr Bill Waterston

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A recording of this meeting is being made for the purpose of verifying the accuracy of the minutes of the Council Meeting.

The recording is being streamed live via Facebook, to improve transparency between council and the community and give more people the opportunity to view what decisions are being made. You do not require a Facebook account to watch the live broadcast, simply enter <u>www.facebook.com/araratruralcitycouncil</u> into your address bar.

Recordings of Council Meetings (excluding closed sessions) are made available on Council's website.



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SECTION 1 – PROCEDURAL MATTERS

1.1 LIVE STREAMING

Council is keen to engage with members of the community and live streams the formal Council Meetings to make them accessible. The stream is available to view on Council's Facebook page from 6pm and on Council's website following the Council Meeting.

1.2 TRADITIONAL ACKNOWLEDGEMENT/OPENING PRAYER/COUNCILLORS PLEDGE

Traditional acknowledgement

We acknowledge the traditional owners of the land on which we meet today, and pay our respects to their elders, past, present and emerging.

Opening Prayer

Almighty God, we humbly ask you to help us, as elected Councillors of the Ararat Rural City Council. Guide our deliberations. Prosper what is your will for us, to your honour and glory and for the welfare and benefit of the people whom we serve in the Ararat Rural City.

Councillors Pledge

We will faithfully and impartially carry out and exercise the functions, powers, authorities and discretions invested in us under the *Local Government Act 2020* and any other Act to the best of our skill and judgement.

1.3 APOLOGIES

RECOMMENDATION (if required)

That the apology of Cr be accepted.

1.4 CONFIRMATION OF MINUTES

RECOMMENDATION

That the Minutes of the Statutory Council Meeting held on 8 November 2023 be confirmed.



1.5 DECLARATION OF CONFLICT OF INTEREST

A Councillor who has a conflict of interest in a matter being considered at a *Council meeting* at which he or she:

- 1 is present must disclose that conflict of interest by explaining the nature of the conflict of interest to those present at the *Council meeting* immediately before the matter is considered; or
- 2 intends to be present must disclose that conflict of interest by providing to the *Chief Executive Officer* before the *Council meeting* commences a written notice:
 - (a) advising of the conflict of interest;
 - (b) explaining the nature of the conflict of interest; and
 - (c) detailing, if the nature of the conflict of interest involves a Councillor's relationship with or a gift from another person, the:
 - name of the other person;
 - nature of the relationship with that other person or the date of receipt, value and type of gift received from the other person; and
 - nature of that other person's interest in the matter,

and then immediately before the matter is considered at the meeting announcing to those present that he or she has a conflict of interest and that a written notice has been given to the *Chief Executive Officer* under this sub-Rule.

The Councillor must, in either event, leave the *Council meeting* immediately after giving the explanation or making the announcement (as the case may be) and not return to the meeting until after the matter has been disposed of.



SECTION 2 – PUBLIC PARTICIPATION

2.1 PETITIONS AND JOINT LETTERS

- 1 Unless *Council* determines to consider it as an item of urgent business, no motion (other than a motion to receive the same) may be made on any petition, joint letter, memorial or other like application until the next *Council meeting* after that at which it has been presented.
- 2 It is incumbent on every Councillor presenting a petition or joint letter to acquaint himself or herself with the contents of that petition or joint letter, and to ascertain that it does not contain language disrespectful to *Council*.
- 3 Every Councillor presenting a petition or joint letter to *Council* must:
 - write or otherwise record his or her name at the beginning of the petition or joint letter; and
 - confine himself or herself to a statement of the persons from whom it comes, the number of signatories to it, the material matters expressed in it and the text of the prayer or request.
- 4 Every petition or joint letter presented to *Council* must be in *writing* (other than pencil), typing or printing, contain the request of the petitioners or signatories and be signed by at least 12 people.
- 5 Every petition or joint letter must be signed by the persons whose names are appended to it by their names or marks, and, except in cases of incapacity or sickness, by no one else and the address of every petitioner or signatory must be clearly stated.
- 6 Any signature appearing on a page which does not bear the text of the whole of the petition or request may not be considered by *Council*.
- 7 Every page of a petition or joint letter must be a single page of paper and not be posted, stapled, pinned or otherwise affixed or attached to any piece of paper other than another page of the petition or joint letter.
- 8 If a petition, joint letter, memorial or other like application relates to an operational matter, *Council* must refer it to the *Chief Executive Officer* for consideration.



SECTION 3 – REPORTS REQUIRING COUNCIL DECISION

3.1 RECREATION, LEISURE, AND COMMUNITY FACILITIES ASSET MANAGEMENT PLAN

RESPONSIBLE OFFICER:	CHIEF EXECUTIVE OFFICER
DEPARTMENT:	CEO'S OFFICE
REFERENCE:	12682

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

Asset plans as referred to in the Local Government Act 2020, are community facing documents that show how Council assets will be managed and maintained, while meeting the community's needs and interests.

Assets managed by Local Government include an extensive network of local roads and other assets such as land, buildings, parks, and recreation facilities. Good asset management is critical to the asset intensive nature of Local Government, particularly for rural councils with higher operating costs of assets, it is important to consider the needs, demands and expectations of communities and to deliver services from infrastructure assets in a sustainable and affordable way.

DISCUSSION

The fundamental purpose of the Recreation, Leisure and Community Facilities Asset Management Plan is to improve Council's long term strategic management of its Recreation, Leisure and Community Facilities assets. This plan communicates the actions required for the responsible management of assets and the associated services provided, compliance with regulatory requirements and funding needed to provide the required levels of service to the community.

The intent of the document is to outline the approach used by Ararat Rural City Council (Council) in managing its Recreation, Leisure and Community Facilities assets. This plan covers the entire lifecycle of managing the Recreation, Leisure and Community Facilities assets including but not limited to:

- Construction and Capital Works
- Maintenance
- Inspection and Health Assessment
- Asset Register and Data
- End of life/Renewal
- Valuation
- Incident Management
- Reporting

Council will execute the management of its Recreation, Leisure, and Community Facilities assets in alignment with the approach outlined in this plan.

The plan is structured into components representing operational areas of the council called 'services'. The responsibilities that exist within those services combine towards a whole of organisation approach to asset management.



Council service lines included in this plan are:

- Asset Management
- Depot Operations
- Finance
- Engineering
- Procurement
- Customer Services
- Governance
- Occupational Risk and Safety
- Organisational Transformation

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

- Developing and maintaining key enabling infrastructure We will ensure that we plan, fund and develop new infrastructure in ways that delivers strong public value. Existing infrastructure will be managed, renewed and maintained to ensure that it continues to serve identified public needs.
- 6 Strong and Effective Governance. We will work hard to build models of governance that place delivering public value at the centre through effective financial management, well measured risk management, and implementation of effective community engagement practices.

Budget Implications

The costs associate with reviewing the Asset Management Plans are allocated in the current budget.

Policy/Relevant Law

- Local Government Act 2020 and 1989
- Occupational Health and Safety Act 2004
- Equal Opportunity Act 2010
- Planning and Environment Act 1987
- Crown Land (Reserves) Act 1978
- Disability Act (Vic) 2006
- Environmental Protection Act 2017
- Gender Equality Act 2020
- Graffiti Prevention Act 2004
- Public Health and Wellbeing Act 2008
- Public Health and Wellbeing Regulations 2019
- Victorian Charter of Human Rights and Responsibilities
- National Construction Code 2015
- All other relevant State and Federal Acts and Regulations
- Ararat Rural City Council Local Laws
- Sports Association Guidelines

Sustainability Implications

The asset management plan is considered within the following future impacts in mind: Climate change Service delivery Demographic change Emerging technologies and practices Political environments Asset volume (including duplication, redundancy and scarcity) Asset condition

Financial capacity



Risk Assessment

The Recreation, Leisure and Community Facilities Asset Management Plan is one of the risk management measures in relation to the management of Recreation, Leisure and Community Facilities assets. There is no significant risk in application of the plan. Council officers will ensure that the Plan is implemented across the organisation.

Innovation and Continuous Improvement

The introduction of strategic planning principles, and the integrated approach to planning, monitoring and performance reporting allows for continuous improvement and innovation opportunities to be utilised through the life cycle of Council's assets.

Stakeholder Collaboration and Community Engagement

The review of the Recreation, Leisure and Community Facilities Asset Management Plan has been carried out through internal consultation with relevant officers.

RECOMMENDATION

That:

- 1 Council adopt the Recreation, Leisure and Community Facilities Asset Management Plan; and
- 2 The Recreation, Leisure and Community Facilities Asset Management Plan be placed on Council's website.

ATTACHMENTS

Recreation, Leisure and Community Facilities Asset Management Plan is provided as Attachment 3.1



3.2 QUARTERLY PERFORMANCE REPORT

RESPONSIBLE OFFICER: DEPARTMENT: REFERENCE: CHIEF EXECUTIVE OFFICER CEO'S OFFICE 6573

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

The financial statements and performance indicators have been prepared for the period ended 30 September 2023.

Based on the information provided by responsible officers and managers Council's overall financial performance is in line with budget.

DISCUSSION

Council must establish and maintain a budgeting and reporting framework that is consistent with the principles of sound financial management.

Key Financial information:

Income Statement (Attachment 1)

The Income Statement measures how well Council has performed from an operating nature. It reports revenues and expenditure from the activities and functions undertaken, with the net effect being a surplus or deficit. Capital expenditure is excluded from this statement, as it is reflected in the Balance Sheet.

Attachment 1 shows that Council generated \$18.699 million in revenue and \$8.756 million in expenses to 30 September 2023. This has resulted in an operating surplus of \$9.943 million for the three months ended 30 September 2023.

Income

Rates and charges account for 63% of the total budgeted income for 2023/24. Rates and charges are recognised when the rates have been raised, not when the income has been received. An amount of \$17.333 million has been recognised as income for the three months ended 30 September 2023.

User fees account for 5% of the total budgeted income for 2023/24 and \$0.517 million has been received to 30 September 2023. The majority of this relates to transfer station fees, fitness centre income and commercial waste management charges.

Recurrent Operating Grants total \$0.351 million to 30 September 2023, including \$0.050 million from the Victorian Local Government Grants Commission for general purpose grants and \$0.032 million for the local roads grants.

Non-recurrent Operating Grants total \$0.248 million to 30 September 2023. Council has been successful in obtaining several grants that had not been budgeted for, as detailed in the table below. The amounts shown as unearned income will be treated as income in future accounting periods once the performance obligations of the grant have been met.



Non-Recurrent Operating Grants	Budget 2022/23 \$'000	Income 2022/23 \$'000	Unearned Income \$'000
New Arrivals Settlement Program	-	44	-
Pilot Coordination Grampians Workforce	-	50	-
Ararat Housing Transition	-	-	300
Digital Twin Victoria	-	-	954
Free Public WiFi Services	-	-	1,149
Rural Roads Support Program	-	-	56
Supported Playgroups	63	16	-
Power our Future!! Tatyoon Recreation Reserve	-	20	-
Natural Disaster Relief	-	24	-
Planning & Data Development	-	93	-
Other Minor Grants (under \$30,000)	6	1	20
	69	248	2,479

Non-recurrent Capital Grants have not been received in the three months to 30 September 2023, as detailed in the table below. The amounts shown as unearned income will be treated as income in future accounting periods once the performance obligations of the grant have been met.

Non-Recurrent Capital Grants	Budget 2022/23 \$'000	Income 2022/23 \$'000	Unearned Income \$'000
Ararat East Development Zone Trunk Infrastructure Project	-	-	419
Ararat Regional Playgrounds All Abilities Redevelopment	-	-	922
	0	0	1,341

Note

It is important to note the following:

- The Grants Operating (recurrent) figure in the Original Budget was \$7.677 million and in the Current Budget is recorded as \$0.191 million, as \$7.426 million was paid to Council in 2022/23 by the Victorian Local Government Grants Commission (VLGGC) for the 2023/24 financial year. Council has still received the expected VLGGC income, to be spent in 2023/24, however it will be reported over two financial years. Council also received \$0.060 million funding in advance for the Municipal Emergency Response Plan which has also been adjusted in the current budget.
- 2. Unearned revenue received in prior years has been adjusted between the Original Budget and Current Budget with an additional \$2.593 million for Grants Operating (non-recurrent), \$0.056 million for Grants Capital (recurrent) and \$0.419 million for Grants Capital (non-recurrent) included in the Current Budget on the assumption that each of the grant projects will be completed during the 2023/24 financial year.
- 3. These changes in the budget, plus the note reported under expenses, create a change in the reported surplus position from a projected surplus of \$1.296 million to a deficit of \$6.812 million for 2023/24. The year-end variance is a deficit of \$0.107 million when the actual year to date expenses are compared to the year to date budget.

Expenses

Employee Costs account for approximately 41% of the total budgeted expenditure for 2023/24. For the three months ended 30 September 2023 Council has incurred \$2.809 million in employee costs.



Materials and Services account for approximately 29% of the total budgeted expenditure for 2023/24. For the three months ended 30 September 2023, Council has incurred \$3.492 million in materials and services costs. There are a number of projects, including those carried forward from 2022/23 that are expected to be completed before the end of the financial year.

Note

It is important to note the following:

There has been an increase in expenditure on materials and services from \$8.035 million in the Original Budget to \$11.555 million in the Current Budget for 2023/24. This has resulted from a carry forward amount of \$3.520 million from the 2022/23 financial year surplus and unspent grant funds which will be used for additional activity in 2023/24. Additionally, there has been an increase of \$0.170 million in employee costs from \$11.134 million in the Original Budget to \$11,304 million in the Current Budget with some grant-funded projects requiring additional staffing to meet the requirements of the grant.

Balance Sheet (Attachment 2)

The Balance Sheet is one of the main financial statements and reports Council's assets, liabilities and equity at a given date, in this case 30 September 2023. Comparative figures have been provided as at 30 June 2023.

Council's current assets have increased by \$9.980 million from \$24.057 million as at 30 June 2023 to \$34.037 million as at 30 September 2023. Cash and cash equivalents have decreased by \$5.398 million from \$11.457 million to \$6.059 million, as \$8.000 million has been transferred to a term deposit with a six-month maturity period and is now classified as a financial asset. Trade and other receivables have increased by \$15.364 million from \$4.509 million as at 30 September 2022 to \$19.873 million as at 30 September 2023.

Total liabilities have increased from \$8.596 million in 2022/23 to \$9.407 million in 2023/24. Trade and other payables have decreased by \$0.218 million and trust funds and deposits have increased by \$0.256 million. Unearned income/revenue increased by \$0.808 million, and includes grants received by Council, where in accordance with accounting standards they are held as a liability until grant-related performance obligations have been met.

Statement of Cash Flows (Attachment 3)

The Statement of Cash Flows shows how changes in the Statement of Financial Position and Income Statement affect Cash and Cash Equivalents, and breaks down the analysis to operating activities, investing activities and financing activities.

The Cash and Cash Equivalents at the beginning of the financial year of \$11.457 million have decreased by \$5.445 million to \$6.012 million as at 30 September 2023. However, part of the decrease is due to \$8.000 million being transferred to a term deposit which is now classified as a financial asset, and no longer included in cash and cash equivalents.

Net cash of \$2.238 million was used in operating activities, \$3.132 million was used in investing activities, and \$0.075 million was used in financing activities.

Investing activities includes payments for property, plant and equipment, and infrastructure.

Financial Performance Indicators (Attachment 4)

The Local Government Performance Reporting Framework requires Councils to report various performance indicators at the end of each financial year.



A full list of financial performance indicators is included in Attachment 4.

Indicator	30/6/2023	30/9/2023
Working capital	322%	411%
Measure - Current assets compared to current liabilities.		
Expected values in accordance with the Local Government Performance	2	
Reporting Framework 100% to 400%		
Indicator of the broad objective that sufficient working capital is available to		
pay bills as and when they fall due. High or increasing level of working capita		
suggests an improvement in liquidity		
Loans and borrowings	7.07%	6.85%
Measure - Loans and borrowings compared to rates.		
Expected values in accordance with the Local Government Performance		
Reporting Framework – 0% to 70%		
Indicator of the broad objective that the level of interest-bearing loans and		
borrowings should be appropriate to the size and nature of a council's		
activities. Low or decreasing level of loans and borrowings suggests an		
improvement in the capacity to meet long term obligations		
Indebtedness	5.47%	6.19%
Measure - Non-current liabilities compared to own source revenue		
Expected values in accordance with the Local Government Performance	s	
Reporting Framework – 2% to 70%		
Indicator of the broad objective that the level of long-term liabilities should		
be appropriate to the size and nature of a Council's activities. Low or		
decreasing level of long-term liabilities suggests an improvement in the		
capacity to meet long term obligations		
Rates concentration	51.46%	92.70%
Measure - Rates compared to adjusted underlying revenue	01.1070	72.7070
Expected values in accordance with the Local Government Performance		
Reporting Framework – 30% to 80%		
Indicator of the broad objective that revenue should be generated from a		
range of sources. High or increasing range of revenue sources suggests an		
improvement in stability		
Expenditure level	\$4,616	\$1,191
Measure - Expenses per property assessment	\$4,010	φ1,171
Expected values in accordance with the Local Government Performance		
Reporting Framework \$2,000 to \$10,000	:	
Indicator of the broad objective that resources should be used efficiently in		
the delivery of services. Low or decreasing level of expenditure suggests an		
improvement in organisational efficiency	1	
Indicator - Revenue level	¢2.007	¢2.00E
	\$2,006	\$2,005
Measure - Average residential rate per residential property assessment		
Expected values in accordance with the Local Government Performance		
Reporting Framework - \$700 to \$2,000		
Indicator of the broad objective that resources should be used efficiently in		
the delivery of services. Low or decreasing level of rates suggests an		
improvement in organisational efficiency	00.00/	44.00/
Indicator – Percentage of total rates collected	90.2%	14.9%
The internal audit conducted in 2019 on Rates Revenue and Rate Debtor		
Management found no routine or regular reporting of large and long		
outstanding rates debtors.		
The outstanding Rates Debtors is reported in the Annual Financial report.		



As at 30 September 2023 the outstanding Rates Debtors totalled \$16.649 million compared to \$1.955 million as at 30 June 2023, an increase of		
\$14.694 million. In percentage terms 14.9% of the rates raised have been		
collected at 30 September 2023 compared to 13.8% up to 30 September		
2022.		
Outstanding rates are currently charged 10% interest.		
Council issues approximately 7,900 rate notices. In 2023/24 there are 2,640		
assessments paying by instalments compared with 2,843 assessments in		
2022/23.		
Indicator – Asset Renewal & Upgrade	90.93%	103.49%
Measure - Asset renewal & Upgrade compared to depreciation		
Expected range in accordance with the Local Government Performance		
Reporting Framework – 40% to 130%		
Assessment of whether council assets are being renewed or upgraded as		
planned. It compares the rate of spending on existing assets through		
renewing, restoring, replacing or upgrading existing assets with		
depreciation. Ratios higher than 1.0 indicate there is a lesser risk of		
insufficient spending on Council's asset base.		

The Local Government Performance Reporting Framework provides "Expected ranges" for each indicator. The framework has been developed to consider results at the end of the financial year so some results during the year are outside the expected range due to the timing of receipts and payments.

Explanations are provided in Attachment 4 for those indicators that are outside the "expected ranges".

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

6 Strong and Effective Governance

- We will work hard to build models of governance that place delivering public value at the centre through effective financial management; well measured risk management; and implementation of effective community engagement practices
- **6.1** Deliver responsible budget outcomes, linked to strategy, that deliver value, innovation, and rating fairness

Budget Implications

Council's financial performance is in line with expectations. Council's cash position was expected to reduce in the first quarter to pay for the outstanding accounts at year end.

Policy/Relevant Law

Section 97 – Quarterly Budget Report of the Local Government Act 2020 states:

- 1 As soon as practicable after the end of each quarter of the financial year, the Chief Executive Officer must ensure that a quarterly budget report is presented to the Council at a Council meeting which is open to the public.
- 2 A quarterly budget report must include—
 - (a) a comparison of the actual and budgeted results to date; and
 - (b) an explanation of any material variations; and
 - (c) any other matters prescribed by the regulations.
- 3 In addition, the second quarterly report of a financial year must include a statement by the Chief Executive Officer as to whether a revised budget is, or may be, required.

Sustainability Implications

This report does not raise any sustainability implications.

Risk Assessment



Council is required to establish and maintain a budgeting and reporting framework that is consistent with the principles of sound management and this report assists Council in meeting that requirement.

Innovation and Continuous Improvement

The content of the Quarterly report is continually reviewed to ensure meaningful data is provided.

Stakeholder Collaboration and Community Engagement Council's financial performance reports are published quarterly.

RECOMMENDATION

That the Comprehensive Income Statement, Balance Sheet, Statement of Cash Flows and Financial Performance Indicators for the period ended 30 September 2023 be received and adopted.

ATTACHMENTS

Comprehensive Income Statement, Balance Sheet, Statement of Cash Flows and Financial Performance Indicators are provided as Attachment 3.2





3.3 PROPOSED ARARAT RURAL CITY SPORT, ACTIVE RECREATION & OPEN SPACE STRATEGY

RESPONSIBLE OFFICER: DEPARTMENT: REFERENCE: STRATEGIC PROJECT LEAD CEO'S OFFICE 12766

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

The latest Ararat Rural City Recreation and Open Space Strategy is 20 years old. While there have been site specific master plans, facility studies and activity specific strategies since 2003, these too may no longer be contemporary and may not represent the current needs of the community.

A consolidated, municipal-wide Sport, Active Recreation and Open Spaces Strategy is proposed to provide a clear roadmap for the coordinated delivery of welcoming, accessible and motivational sport and recreation infrastructure that meets present and future needs.

The purpose of this report is to seek Council's support to apply for funding from the Victorian Government's Local Sports Infrastructure Fund - Planning Stream with a co-contribution of \$15,000 from Council. If the grant is awarded, the project period would be primarily in the 2024/25 financial year.

DISCUSSION

The Ararat Rural City is a highly liveable municipality, with a diverse offering of sporting pavilions and facilities, including football and cricket ovals, netball, tennis and basketball courts. There are a range of parks and gardens, playgrounds, reserves, swimming pools, lakes, walking paths and bike tracks. Many residents participate in sport or an active recreation activity every week, and we raise high calibre sportspersons and athletes. It inspires a sense of belonging and connection in young and old and boosts our physical and mental health and wellbeing.

Infrastructure that encourages and enables participation in sport, an active lifestyle and leisure activities that refreshes and invigorates us is key to a strong and vibrant Ararat Rural City. Much of our existing infrastructure are quality facilities that are well utilised, but not all were originally built with universal access in mind. Some facilities are underutilised and have previously been identified as surplus to need. Some do not cater to current sporting preferences, are not welcoming to all genders, identities and backgrounds. While at other facilities, the demand and usage is very high or at capacity.

The Ararat Rural City is also growing. Several recent and significant economic and housing developments will see in-migration and new residents who will want to join our local sporting clubs and active recreation communities. They will want to partake in social gatherings and activities, volunteer, form friendships, contribute to their community, and have an enriching lifestyle for themselves and their family. The existing plans and strategies were largely based on historical population projections and trends, many of which would no longer applicable.

A new strategy is needed to recalibrate what and how we deliver our sport and recreation infrastructure to coordinate how we address current issues and transition to improved facilities with minimal disruption. The strategy will aim to ensure that we have quality facilities that are well utilised, are adaptable to future needs, and are welcoming and accessible for everyone. It will help inform the treatment of open spaces in the planning framework and set out a roadmap for future infrastructure that is well connected to active transport links, are designed to be environmentally and financially sustainable, and cost effective to maintain and operate. It will lead to the delivery of modern infrastructure and sport and recreation programs that will cater



to a growing population and increase the liveability of the Ararat region. The proposed consolidated, municipal-wide Sport, Active Recreation and Open Spaces Strategy will also communicate the Ararat Rural City's priorities for future State and Federal funding in the municipality.

Key elements of the project scope will include:

- Analysis of participation trends, community expectations and needs in the municipality
- Assessment of the utilisation and appropriateness of existing infrastructure and open spaces
- Identification of possible future works and developments that address significant gaps and opportunities, and aligns with current and future community expectations and needs

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

The proposed Sport, Active Recreation & Open Spaces Strategy will advance the following objectives and strategies:

1 Growing Our Place

We will create the settings to support growth across our municipality through an improved planning scheme, actively pursuing new housing options and exploring models for in-migration.

1.3. Work with other levels of government, business, and not-for-for profits to develop programs to increase in- migration to Ararat Rural City to grow our population.

4 Developing and Maintaining Key Enabling Infrastructure

We will ensure that we plan, fund and develop new infrastructure in ways that delivers strong public value. Existing infrastructure will be managed, renewed, and maintained to ensure that it continues to serve identified public needs.

- 4.2 Work directly with asset users to manage and develop new and existing assets.
- 4.3 Deliver infrastructure outcomes that support economic growth, promote community wellbeing and safety, and align with Council's financial sustainability.

5 Enhancing Community Life

We will work with the communities of Ararat Rural City to maintain social cohesion, support community activity and cultural life, and enhance safety.

5.2 Partner with community groups, not-for-profits, and traditional owner organisations to develop Ararat Rural City as a more inclusive and diverse community.

Budget Implications

A Local Sports Infrastructure Fund – Planning Stream grant of \$40,000 will be sought to enable the delivery of this proposed strategy. This funding requires a co-contribution, \$15,000 is proposed to be provided towards this project in the 2024/25 financial year for a total project cost of \$55,000.

Sport and Recreation Victoria requires Local Government Authorities to confirm their commitment to underwrite cost escalations to deliver the scope outlined in the application. This provides them further confidence that the project can proceed.

Policy/Relevant Law None identified.

Sustainability Implications None identified.

Risk Assessment None identified.

Innovation and Continuous Improvement None identified.



Stakeholder Collaboration and Community Engagement

Community and stakeholder consultation and engagement will occur during the development of the strategy if the Local Sports Infrastructure Fund – Planning Stream grant is successful. Engagement will occur primarily in the 2024/25 financial year during the project period.

RECOMMENDATION

That Council:

- 1 Endorse the development of a Sport, Active Recreation & Open Spaces Strategy; and
- 2 Confirms that co-contributions of funding will be available within the appropriate timeframes to deliver the project.

ATTACHMENTS

There are no attachments in relation to this item.



SECTION 4 – INFORMATION REPORTS

4.1 2023/2024 CAPITAL WORKS PROGRAM – NOVEMBER 2023

RESPONSIBLE OFFICER: DEPARTMENT: REFERENCE: CHIEF EXECUTIVE OFFICER CEO'S OFFICE 9655

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

Council adopted its 2023/2024 Capital Works Program as a key element of the 2023/2024 Budget. The 2023/24 budget has a strong focus on infrastructure with a \$9.5 million investment in capital works.

Major works including the following:

• Stage one of Mount William Road construction, urban gravel to seal road upgrades, and maintaining and repairing rural and urban roads and drainage.

DISCUSSION

Council's 2023/2024 Capital Works Program continues to be substantially different to previous years, the program does not have a number of major road and bridge construction and will continue to undertake a "small targeted" capital works program.

The emphasis for 2023/2024 is on renewal and updating Council assets, undertaking a larger number of smaller projects of lower value to avoid the impacts of price volatility in the market. Using this approach will also provide opportunities to leverage in-house capability, support local employment and engagement of local contractors.

The capital works program has had an emphasis on the following areas:

- An enhanced road reseal program
- Improvement to urban drainage
- Upgrades to the footpath network
- A major urban road gravel to seal program
- Commencement of Mt William Road Reconstruction works

The capital work budget is currently 38% spent to 22 November 2023. This result sees our Capital Works Budget tracking at the expected monthly rate with end of month invoices still to be provided and two pay runs to be allocated to the program. This has taken a whole team effort to achieve this result. The first five months of the 2023/2024 financial years has seen significant works in road resheeting with 68% of the available budget being expended and the small property capital projects having expended 100%. With the dry summer months approaching works will be focused on the urban gravel to seal program and the commencement of stage one of the Mount William Road construction.



	Budget	Committed/ Contracted	Complete	Notes
PROPERTY -CAPITAL	\$400,000	contracteu		
Property Capital		\$256,697	\$145,213	These works are made up of a series of smaller projects. Projects include upgrade of the town hall square lighting and power, Willaura Memorial Hall Kitchen installation, bluestone works at the Alexandra Gardens Fernery, and painting and new windows for the Warrak Hall.
Alexandra Oval Resurfacing	\$200,000	\$46,908	\$24,724	Seeding of the Alexandra Oval is expected to commence in the last week of November with all irrigation and surface preparation being completed.
Ararat Fitness Centre Stage 1	\$950,000		\$18,190	Work has been halted on this project with other recreational options to be explored. There is an invoice to be paid to consultants for works completed prior to cancellation.
TOTA	L PROPERTY	6202 60F	\$188,128	
		ŞSUS,0US	\$100,120	
PLANT & EQUIPMENT	\$40,000			Includes two new passenger vehicles
Plant and Vehicles			\$167,157	and new survey equipment.
Book stock - Library Book Replacement			\$20,562	Quarter 2 Bookstock payment has been made.
TOTAL PLANT &	EQUIPMENT		\$187,719	
Gravel Road Sheeting & Gravel Road Widening	\$2,800,000	\$52,143.60	\$1,841,889	The 23/24 Resheeting and Road Widening program has commenced well. Works are expected to slow over the summer months. These works will continue over the financial year.
Reseal Program	\$1,000,000	\$404,039	\$130,451	Design works are complete for Rhymney Rd and are expected to be tendered in the coming week, the feature survey has been received for Buangor Ben Nevis Rd, design will commence following the tender of Rhymney Road Road reseal program commenced in September 2023, the full extent of this years program is expected to be complete before Christmas.
Mt William Road	\$1,000,000	\$97,740		Documentation is being prepared for the first section of Mt William Road Reconstruction. Stone has been ordered for works.



Urban Road Gravel to Seal	\$2,200,000	\$79,577	\$13,860	Feature surveys have been completed and design works have commenced for roads nominated in this years program. Ironbark Lane is due to start in the in the coming weeks.
Major Patching	\$200,000	\$23,432	\$4850	Major patching works are currently being allocated to contractors for works to commence. Additional asphalting works have been completed at the Deneys Carpark in conjunction with works in High Street.
Footpath Renewal Program	\$400,000	\$101,062	\$156,583	Works have been completed on the George Road Pedestrian Refuge adjacent to the Ararat West Primary School, a new footpath in Main Street, Willaura adjacent to the railway station back to Delacombe Way, and new footpath in Albert Street, Ararat. The award of works for footpath in McGibbony Street, Ararat and Warranooke Street, Willaura have been completed in the last month and are expected to commence work in December. Footpath connections and condition assessments are being completed inhouse.
Urban Drainage Works	\$750,000	\$10,750	\$210,191	Works have been completed in in Golf Links Road, Ararat. Works in Thompson and Kneale Street, Ararat are currently being undertaken, with underground boring works complete.
TOTAL INFR/	ASTRUCTURE	\$647,572	\$2,352,976	
TOTAL CAP	ITAL WORKS	\$951,177	\$2,728,824	

There are also recreation facilities projects that were funded in the 2021/2022 budget that have extended beyond the single financial year. The committed expenditure includes contracts entered for construction of various elements of the projects. The table below provides a summary of these projects:

Capital Work Element	Committed expenditure	% complete	Notes
Gordon St Recreation Reserve	\$4,590,641	97%	The project is running on time and very close to budget. The pavilion work is almost at completion with the sewer connection being undertaken and fascia lighting being finished. The alterations to the fields are being completed inhouse.
Buangor Recreation Reserve Kitchen Extension	\$53,736	19%	Project halted due to huge variations in construction pricing. The project has been out to the market and came in with a significant price difference between the cost plan and the pricing received from the tenderers. This project will be withdrawn – funding



			opportunities will be looked into with the community.
			community.
Lake Bolac Golf	\$198,273	91%	Works are being undertaken by Build Forth, from
Club Kitchen			Ballarat, this project is complete.

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

The key financial drivers align strongly with the thrust of the Council Plan 2021-2025, particularly the following:

- **4.1** Ensure that asset development and renewal during the planning period matches that identified in Council's Asset Plan 2021-2031.
- 4.2 Work directly with asset users to manage and develop new and existing assets.
- **4.3** Deliver infrastructure outcomes that support economic growth, promote community wellbeing and safety and align with Council's financial sustainability.
- **6.1** Deliver responsible budget outcomes, linked to strategy, that deliver value, innovation, and rating fairness.

Budget Implications

The 2023/2024 Capital Works Program represents a significant element of Council's 2023/2024 Budget. In the current civil construction market, it is essential that Council manages capital works expenditure carefully to ensure budget outcomes are met.

Policy/Relevant Law

The 2023/2024 Capital Works Program complies with the program funded in the 2023/2024 Budget.

Sustainability Implications

There are no environmental sustainability implications. Council is mindful of considering new innovative approaches to improve its sustainability and environmental footprint as a part of the Capital Works program.

Risk Assessment

The 2023/2024 Capital Works Program was developed as a mitigation of the financial risks associated with market volatility currently being experienced in the civil and building construction sectors.

Innovation and Continuous Improvement

Development of the 2023/2024 Capital Works Program represented an agile response to market conditions. A capacity to rework strategy based on a changing environment is a critical element in developing an innovative organisation.

Stakeholder Collaboration and Community Engagement

The 2023/2024 Capital Works Program has been developed as an element of the 2023/2024 Budget. There was extensive community engagement undertaken prior to adoption.

RECOMMENDATION

That the 2023/2024 Capital Works Program – November 2023 report be received.

ATTACHMENTS

There are no attachments in relation to this item.



4.2 COUNCIL PLAN 2021-2025 YEAR 3 ACTION PLAN FINAL UPDATE (NOVEMBER 2023)

RESPONSIBLE OFFICER:	CHIEF EXECUTIVE OFFICER
DEPARTMENT:	CEO'S DEPARTMENT
REFERENCE:	12683

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

The Council Plan 2021-2025 contains actions to be undertaken during the 2023/2024 (Year 3) financial year under the strategic objectives:

- 1. Growing our place
- 2. Building robust local economies
- 3. Preserving the environment
- 4. Developing and maintaining key enabling infrastructure
- 5. Enhancing community life; and
- 6. Strong and effective governance

The Council Plan 2021-2025 Year 3 Action Plan is presented to Council and highlights the actions identified against the strategic objectives.

DISCUSSION

This report outlines the actions to be undertaken for Year 3 of the Council Plan 2021-2025.

The Council Plan for 2023/2024 (Year 3) contains 72 actions, which is provided as Attachment 4.1.

Status	Number of items
Complete	7
In progress 0-50%	37
In progress 51-99%	17
Ongoing	11

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

- 1.1 Develop a new planning scheme for Ararat Rural City that is clear in its intention, supports growth and builds confidence and certainty around land use.
- 1.2 Support innovative housing models that work to overcome market failure and create the capacity to increase the population of Ararat Rural City.
- 1.3 Work with other levels of government, business, and not-for-for profits to develop programs to increase immigration to Ararat Rural City to grow our population.
- 2.1 Partner with Federation University Australia to deliver the Ararat Jobs and Technology Precinct.
- 2.2 Work with other levels of government, local business, and private investors to develop a business park within Ararat Rural City, focused on agricultural value adding and advanced manufacturing, potentially leveraging "behind the meter" power.



- 2.3 Engage with Grampians Tourism and local businesses to drive growth in high yield tourist outcomes.
- 3.1 Position Ararat Rural City Council as a prime mover in driving circular economy policy in waste management, including local processing and management of recyclables, and in use of renewable energy for Council purposes.
- 3.2 Develop innovative energy solutions utilising locally produced waste.
- 3.3 Partner with local organisations and scientific experts to develop an appropriate and pragmatic local government Environment Strategy, focused on the circular economy, emission reduction through renewable energy and management of Council assets.
- 4.1 Ensure that asset development and renewal during the planning period matches that identified in Council's Asset Plan 2021-2031.
- 4.2 Work directly with asset users to manage and develop new and existing assets.
- 4.3 Deliver infrastructure outcomes that support economic growth, promote community wellbeing and safety, and align with Council's financial sustainability.
- 5.1 Open up Council's arts and culture assets to greater community participation, ownership and engagement in decision-making. 5.2 Develop models of volunteering that recognise, support, and properly utilise the skills that community volunteers bring to community life.
- 5.3 Partner with community groups, not-for-profits, and traditional owner organisations to develop Ararat Rural City as a more inclusive and diverse community.
- 6.1 Deliver responsible budget outcomes, linked to strategy, that deliver value, innovation and rating fairness.
- 6.2 Ensure appropriate risk management is applied to Council and organisational decisions. Council's internal function is applied to areas of perceived risk.
- 6.3 Continuously improve Council's community engagement process and practices in line with deliberative engagement practices, while acknowledging the need for a range of different techniques to ensure effective engagement.

Budget Implications

Initiatives and projects listed in the Council Plan Action Plan have an allocation in the 2022/2023 Budget.

Policy/Relevant Law

The Local Government Performance Reporting Framework – Governance and Management Checklist No 17 – Council Plan Reporting - Report reviewing the performance of the Council against the Council Plan including the results in relation to the strategic indicators for the first six months of the financial year.

Where Council has a report, it must also provide details of the report, where Council has no report, it must provide a reason.

Sustainability Implications

None identified for this report.

Risk Assessment

Not meeting the requirements of the Local Government Performance Reporting Framework will result in negative feedback on the Know Your Council website, as well as receiving negative results in the Community Satisfaction Survey.

Innovation and Continuous Improvement

The list presented to Council shows the innovation and continuous improvement that Council is providing to both the organisation and the community.

Stakeholder Collaboration and Community Engagement

The Chief Executive Officer along with relevant officers have worked to ensure that Council Plan actions met expected milestones and timeframes where possible.

RECOMMENDATION

That the Council Plan 2021-2025 Final Year 3 Action Plan Update Report be received.



ATTACHMENTS The Council Plan 2021-2025 Year 3 Action Plan is provided as Attachment 4.2.



4.3 GORDON STREET RECREATION RESERVE REDEVELOPMENT – USER GROUPS

RESPONSIBLE OFFICER: DEPARTMENT: REFERENCE:

28 NOVEMBER 2023

COUNCIL MEETING AGENDA

CONTRACTS & PROCUREMENT LEAD DESIGN AND PROJECT MANAGEMENT 12767

OFFICER DIRECT OR INDIRECT CONFLICT OF INTEREST:

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

The Gordon Street Recreation Reserve Redevelopment is the most significant building project for Ararat Rural City Council in recent years. The precinct's development is expected to stimulate the local economy, respond to local demand for new participation opportunities and improve diversity and inclusion within disadvantaged communities and underrepresented groups identified in Active Victoria.

The construction of a multi-use sports precinct centers around the development and construction of a new pavilion with AFLW changerooms, shared Cricket/Football (Soccer) changerooms, a prominent social space with kitchen and bar facilities, player, umpire, and public amenities.

Other works include:

- installation of sports lighting specific to programmed sports.
- field works with drainage and irrigation and construction of a new turf cricket pitch.
- construction of a competition-size and junior soccer pitch, and
- little athletics infrastructure, including a 100-meter running track, long and triple jump sand pits, high jump area and concrete rounds for discus, shotput, and javelin.

These works are nearing completion, and discussions are being held with the user groups that will be the primary users of the facilities. This report is to provide the Council with an overview of preliminary discussions.

DISCUSSION

The Gordon Street Recreation Reserve Redevelopment is nearing completion; discussions are being held with the facility's primary user groups: AFL Women's, Cricket, Football (Soccer) and Little Athletics.

The local football club and Football Victoria association have highly supported the new facility, which already has a presence there. The new season will see a local under-11 team located at the facility, and participation is expected to increase as they are one of few teams with the full suite of teams playing in the league. They currently have requests for 'friendlies' with other regional clubs to be held at the Gordon Street Reserve.

The club is currently working on its strategic plan, which includes Gordon Street Reserve being a showcase facility for their competition. The facility will be used for representative teams' training and competition, home games during the season, and the grand final for the league in 2024. Their desire to increase participation is unique, with the opening and pre-season periods expected to have come-and-try days, seven-a-side competitions and Mini Roo's and Mini Tilly's programs. Following the 2024 season, a rebranding to Grampians United and sponsorship opportunities are being developed.

Ararat Little Athletics Club has been provided with the plans and infrastructure details for their information. They are located at the oval on Crouch Street, Ararat, which the education department owns. The new infrastructure allows them to grow their club, which currently has 50 participants, and branch into hosting regional competitions for fundraising opportunities. Promotion of Little Athletics will be



undertaken through partnerships with the local school community and assistance from Little Athletics Victoria in the opening period of the reserve. This will endeavour to increase their participation for the 24/25 season.

Grampians Cricket Association will use Gordon Street as its premier turf wicket within the municipality, with the 24/25 season being its first opportunity to utilise the ground. The turf wicket has recently been completed and will require significant time to establish. The Council's regional sports assembly, Sports Central, is working with Grampians Cricket Association and Cricket Victoria to improve participation rates within the municipality, and opening and pre-season opportunities will be put in place to introduce the sport to local school children through come-and-try sessions and other junior participation opportunities.

AFL Women's is a work in progress with Council officers working with locals to rebuild the Ararat Women's Football Club; during the COVID-19 period, the 'Ararat Storm' went into recess, with many of their players relocating to Ballarat-based clubs. AFL Western Victoria is working to promote female teams within the area and the implementation of girls' Auskick during the opening and pre-season periods. The Council will continue to work on the process and promote participation in female football in the coming months.

Finally, interest has been shown through the municipality's multicultural community in using the Gordon Street Facility as a multicultural hub with the opportunity to hold various cultural events throughout the year. Examples include New Year celebrations within our Karin resettlement community and the football club having a Vanuatu New Year celebration within its season.

Contact has also been received from regional school sports organisations for a greater western region AFL boys and girls, nine per side competition and local primary and secondary school bookings for 2024 school athletics carnivals.

The Gordon Street Recreation Reserve opening, while still a work in progress, promises to be an exciting time.

KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

5 Enhancing Community Life

We will work with the communities of Ararat Rural City to maintain social cohesion, support community activity and cultural life, and enhance safety.

5.3 Partner with community groups, not-for-profits, and traditional owner organisations to develop Ararat Rural City as a more inclusive and diverse community.

Budget Implications

There are no budget implications associated with this report.

Policy/Relevant Law

• Ararat Rural City Council Plan 2021-2025

Sustainability Implications

Social implications associated with the management of users of the Gordon Street Recreation Reserve include:

- Community engagement and social cohesion to promote inclusion and a sense of belonging and well-being.
- Health and wellbeing through promotion of physical activity and healthy lifestyles, encouraging participation across age groups and abilities.

Risk Assessment

There is no risk assessment associated with this report.

Innovation and Continuous Improvement

The users of the Gordon Street Recreation Reserve will promote innovation and continuous improvement through development programs, strategic partnerships and collaborations between clubs, associations and



leagues, youth development initiatives, continuous education and learning opportunities for officials, staff and competitors, the use of the new facilities, technology and infrastructure.

Stakeholder Collaboration and Community Engagement

The collaboration between the Council and the user groups of the Gordon Street Recreation Reserve is being undertaken in partnership with Sport Central (Regional Sports Assembly). It will continue through establishing and operating the reserve and its facilities.

A participation plan has been adopted by the funding body and the state sporting associations to implement over the facility's first 12 months of operation and will be ongoing into the future.

RECOMMENDATION

That the Gordon Street Recreation Reserve Redevelopment – User Groups report be received.

ATTACHMENTS There are no attachments in relation to this item.



SECTION 5- INFORMAL MEETINGS

5.1 INFORMAL MEETINGS

AUTHOR'S TITLE:	CHIEF EXECUTIVE OFFICER
DEPARTMENT	CEO'S OFFICE
REFERENCE:	13039074

OFFICER'S DECLARATION OF INTEREST

Officers providing advice to Council must disclose any conflict of interest.

No person involved in the preparation of this report has a conflict of interest requiring disclosure.

EXECUTIVE SUMMARY

The Governance Rules state that if there is a meeting of Councillors that:

- 1 is scheduled or planned for the purpose of discussing the business of *Council* or briefing Councillors;
- 2 is attended by at least one member of Council staff; and
- 3 is not a *Council meeting*, *Delegated Committee* meeting or *Community Asset Committee* meeting, the *Chief Executive Officer* must ensure that a summary of the matters discussed at the meeting

are:

- a) tabled at the next convenient *Council meeting*; and
- b) recorded in the minutes of that *Council meeting*.

DISCUSSION

As a requirement of the Governance Rules, a summary of matters discussed at the Council Briefings held since the last Council Meeting are presented to Council and will be recorded in the minutes.

INFORMAL MEETINGS

Council Briefing held on 20 November 2023

Issues discussed at the briefing:

- Evans Park Letter to Councillors from Ross Armstrong
- Memorial Plaques Council parks
- Christmas shutdown CEO Leave
- Fleet refinancing
- Confidential items policy
- Open Space Contribution policy
- Industrial/circular economy park development
- Councillor leave
- Pitch Festival tow away zone request
- Asset Management Plan
- Building & Planning reports
- Farm rate issue
- Professional development



KEY CONSIDERATIONS

Alignment to Council Plan Strategic Objectives

The report supports the strategic objective of the Council Plan 2021-2025:

6.3 Continuously improve Council's community engagement process and practices in line with deliberative engagement practices, while acknowledging the need for a range of different techniques to ensure effective engagement.

Financial

There are no financial impacts for the receiving of Informal Meetings of Councillors.

Policy/Relevant Law

Reporting of Informal Meetings is in line with the requirements of the Governance Rules.

Risk Assessment

Following the requirements of the Governance Rules will ensure that Council meets its legislative requirements.

Stakeholder Collaboration and Community Engagement

A summary of matters discussed at the Council Briefings are presented for community information.

RECOMMENDATION

That the Informal Meetings of Councillors Report be received.

ATTACHMENTS

The Summary of Council Briefings are provided as Attachment 5.1.



SECTION 6 – NOTICES OF MOTION

A *notice of motion* must be in writing signed by a Councillor and be lodged with or sent to the *Chief Executive Officer* no later than 12.00pm (noon) and at least six (6) days prior to the Council Meeting to allow sufficient time for the *Chief Executive Officer* to include the *notice of motion* in agenda papers for a *Council meeting*.



SECTION 7 – URGENT BUSINESS

Items cannot be admitted as urgent business other than by resolution of *Council* and only then if it:

- 1 relates to or arises out of a matter which has arisen since distribution of the *agenda*; and
- 2 cannot safely or conveniently be deferred until the next *Council meeting*.



SECTION 8 - CLOSE SESSION (CONFIDENTIAL)

In accordance with section 66(2)(a), 3(1) *Confidential Information* (a) of the Local Government Act 2020, the following agenda items are listed for consideration in the confidential section:

• Item 8.1 – Refinancing Waste Trucks

CLOSURE OF COUNCIL MEETING TO THE PUBLIC

The Open Council Meeting will now be closed, but members of the public are welcome to rejoin the Council Meeting following the recommencement of the meeting.

RECOMMENDATION

That the meeting be closed to members of the public pursuant to section 66(2)(a) of the Local Government Act 2020 to consider confidential reports.

OPEN COUNCIL MEETING RECOMMENCEMENT

RECOMMENDATION

That the Open Council Meeting recommence.

Gallery invited to return to Council Chamber.

LIFTING OF CONFIDENTIALITY OF CLOSED SESSION RESOLUTIONS

RECOMMENDATION

That the confidentiality of the report and decision in relation to 8.1 not be lifted on adoption of the motion.