ARART RURAL CITY COUNCIL

Budget 2025/2026

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Traditional Acknowledgement

Ararat Rural City Council acknowledges the Traditional Owners of the land on which we live and work, the Eastern Maar, Wotjobaluk, Jaadwa, Jadawadjali, Wergaia, Jupagulk, and Wadawurrung peoples, and recognise their connection to the land and waterways.

We pay our respects to their Elders past, present and emerging, and to all Aboriginal and Torres Strait Islander people.

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Executive Summary

Council's 2025/26 Draft Budget represents a continuation of Council's fiscally responsible approach that has been in place over the past seven budget cycles. The headlines of the 2025/26 Budget continue to revolve around returning an efficiency dividend to the community through a minimal rate rise and an ongoing dedication to renewing the community's assets through a \$12,437,000 investment in capital works.

Council will ensure strong financial management, high-quality services, and on-time completion of projects through focusing on service delivery and capital works programs, and on in-house service provision.

Council's commitment to ensuring financial sustainability of the municipality is illustrated through delivering a budget result that projects a comprehensive operating surplus of \$2,050,000, an underlying operating surplus of \$560,000 and a net cash increase of \$588,000 for 2025/26.

Key things we are funding

The 2025/26 Budget reflects Council's continued commitment to support service delivery, economic development and responsible delivery of community and transport infrastructure during a period of volatile markets in the construction sector.

Highlights and new initiatives for 2025/26

- \$1,490,000 secured in grant funding for a new covered sports arena for the Ararat Pony Club
- \$683,000 contribution towards the Woorndoo-Streatham Road reconstruction project
- \$500,000 contribution to an ongoing partnership commitment to Ararat Housing Enterprise P/L.
- \$148,760 Pomonal Community Hall Battery Project, supported by the 100 Neighbourhood Batteries grants program
- \$133,000 Council contribution towards a \$399,000 upgrade of the Ararat Active Transport Bicycle Network
- \$100,000 for young people's programs across schools, largely through the Crazy Ideas College
- \$100,000 for Community Support Grants
- \$100,000 for the successful business Façade Improvement and Kick Start Grants Programs
- \$100,000 towards planning for a new indoor sports facility and the outdoor pool upgrade
- \$100,000 of grant funding secured for a new dog park in Ararat
- \$60,000 secured for repair works to the former Cobb & Co Staging Stables in Buangor
- \$1,000,000 to reconstruct a section of Buangor Ben Nevis Road, on top of the \$2,143,000 previous reconstruction works on this road
- \$1,800,000 renewing rural gravel roads through resheeting or sealing treatments such as OTTA Seal
- \$750,000 to fund Year 4 of Council's five-year commitment to improve urban drainage systems
- \$400,000 to upgrade footpath network
- \$312,232 secured in grant funding for pedestrian safety upgrades in the Ararat CBD
- \$300,000 to renew kerb and channel assets
- Continuing to fund free access to Outdoor Pools
- Continuing the delivery of the \$6.25 million Mount William Road reconstruction major infrastructure initiative

Key Budget Influences

a) Ararat Rural City Council's 2025/26 Budget has a 1.5 percent rate rise, which is half the rate cap for 2025/26 of 3 percent and the first net increase in seven years.

By contrast, had Council increased rates to the level allowable under the State Government's Fair Go Rates System over the eight-year period including 2025/26, this would have increased the total burden to ratepayers by 19.25% during that same period.

Year	ARCC Rate increase	FGRS increase
2018/2019	0.00%	2.25%
2019/2020	2.50%	2.50%
2020/2021	-1.00%	2.00%
2021/2022	-1.50%	1.50%
2022/2023	0.00%	1.75%
2023/2024	0.00%	3.50%
2024/2025	0.00%	2.75%
2025/2026	1.50%	3.00%
TOTAL	1.50%	19.25%

b) In July 2022, Council adopted key drivers of financial sustainability, which form the basis for developing the 2025/26 Budget. These drivers of financial sustainability are:

Rating

Maintenance of the "pie model" to provide some form of long-term rating equity and reduce rate shock across rating sectors based on annual valuation fluctuations.

Debt

Debt is only used to fund strategic infrastructure outcomes with an emphasis on intergenerational equity.

Asset Preservation

Maintain the asset renewal and upgrade ratio to at least 110% of depreciation.

Surplus Budgets

Maintain cash and operating surpluses in each financial year.

Managing Expenditure

Managing expenditure is a key driver of financial sustainability at Ararat Rural City Council.

Rate Rises

Rate rises will be kept to a minimum based on seeking organisational efficiency. These efficiencies will be returned to the ratepayer as a dividend through lower rate rises or rate cuts.

Service Standards

Expenditure savings and ratepayer dividends will not come at the price of lower service standards.

Key Statistics

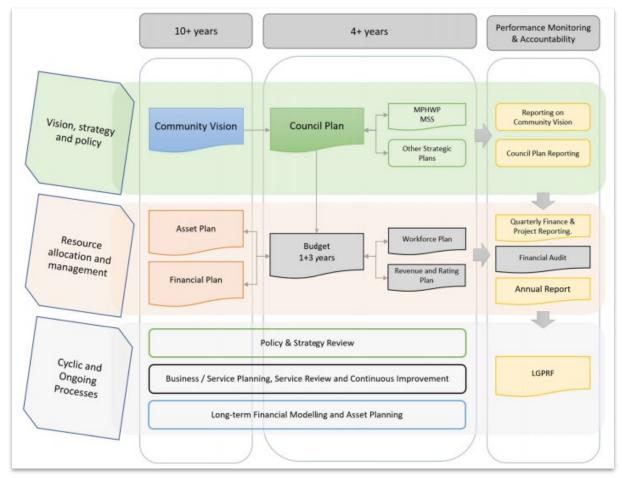
Key Statistics	2024/25 Budget \$million	2025/26 Budget \$million	
Total Revenue	\$36.186	\$34.430	
Total Expenditure	\$28.023	\$32.380	
Accounting Result	\$8.163 Surplus	\$2.050 Surplus	
(Refer Income Statement in Section 3)		·	
Underlying operating result:			
(Note: Underlying operating result is an important measure of financial sustainability as it excludes income which is to be used for capital from being allocated to cover operating expenses)		\$0.560 Surplus	
Cash result:			
(Refer Statement of Cash Flows in Section 3)	\$2.063 Surplus	\$0.588 Surplus	
This is the net funding result after considering the funding requirements to meet loan principal repayments and the reserve transfers.			
Total Capital Works Program	\$15.513	\$12.437	
Council operations (rates funded)	\$8.209	\$8.609	
· External grants	\$7.304	\$3.828	

1 Links to the Integrated Planning and Reporting Framework

The Budget is closely associated with three key long term Council plans: Community Vision 2035, Asset Plan 2025-2035, and the Financial Plan 2025-2035. There are links to the planning window of the current Council through the Council Plan 2025-2029 and the Revenue and Rating Plan 2025-2029.

1.1 Legislative Planning and Accountability Framework

The diagram below depicts the integrated strategic planning and reporting framework that applies to local government in Victoria. At each stage of the integrated strategic planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers. The Council Budget is a key element of resource planning both for the current financial year and for its projected impact over a four-year planning cycle. The Council Budget 2025/26 will provide the basis for Council planning across the 2025-2029 window.



Source - Department of Jobs, Precincts and Regions

To provide focus in resource planning Council has developed a local model, ARCC Planning and Budgeting Framework, which picks up the key elements of the planning and accountability model. This is shown on the model provided on the next page.

COMMUNITY VISION 2035

Describes the 10-year community aspiration for ARCC

FINANCIAL PLAN

Council to develop a comprehensive 10-year financial plan to fund implementation of the Community Vision 2035 and Council Plan 2025-2029

ASSET PLAN

Council to develop a 10-year Asset Plan outlining strategic approaches to management of each Asset Class.

COUNCIL PLAN 2025 - 2029

Outlining Council's strategic direction for the four-year period, including strategic objectives, performance indicators and service levels and priories

WORKFORCE PLAN

Aligns with Council's strategic objectives by fostering a skilled, adaptable, and diverse team that supports the effective implementation of our Council Plan 2025-2029

REVENUE & RATING PLAN

Council to adopt a Revenue & Rating Plan, which aligns with aspirations outlined in the Financial Plan and Council Plan 2025-2029

ANNUAL BUDGET

Council to adopt a Budget for 2025/2026 which aligns with mplementation of the Annual Plar and Capital Works Program

1.1.1 Key Planning Considerations

Service Level Planning

During 2018/2019, Council undertook a substantial internal review of all services. The review provided an opportunity to evaluate the efficiency and effectiveness of Council services, and yielded significant organisational savings.

The implementation of the Local Government Act 2020, and Council's adoption of the Community Engagement Policy and Public Transparency Policy provided a timely juncture for Council to undertake more broad-based reviews of its services, involving higher levels of community engagement and participation. Reviews of key community-facing services will continue in 2025/26.

1.2 Our Purpose

Council's purpose is defined by the Community Vision 2035.

Over the next ten years Ararat Rural City Council will develop into a community characterised by:

- Strong population growth trajectories that buck trends in rural Victoria.
- Continuous and sustainable economic development, which is focussed on job creation, through value adding in agriculture, advanced manufacturing, and tourism.
- Leadership in pragmatic approaches to local environmental management.
- Sustainable and effective local transport networks underpinned by careful technical and financial planning undertaken jointly between asset users and asset owners.
- Communities that are enhanced by access to artistic, cultural, sporting, and recreational opportunities that meet needs and expectations.
- Strong and robust democratic processes underpinned by transparent governance, good financial management and organisational innovation.

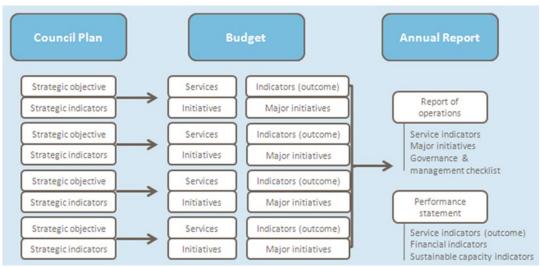
1.3 Strategic Objectives

The following table identifies and describes Council's six strategic objectives for the period 2025-2029.

Stra	ategic Objective	Description
1.	Growing our place	We will create the settings to support growth across our municipality through an improved planning scheme, actively pursuing new housing options and exploring models for in- migration.
2.	Building robust local economies	We will develop strong relationships to build and strengthen a diverse local economy, focussed on creating jobs and wealth through adding value to existing strengths in agriculture, manufacturing, tourism and hospitality.
3.	Preserving our environment	We will take pragmatic approaches to ensuring that Ararat Rural City Council takes a regional lead in responsible environmental management and engagement with the circular economy.
4.	Developing and maintaining key enabling infrastructure	We will ensure that we plan, fund, and develop new infrastructure in ways that delivers strong public value. Existing infrastructure will be managed, renewed, and maintained to ensure that it continues to serve identified public needs.
5.	Enhancing community life	We will work with the communities of the Ararat Rural City to maintain social cohesion, support community activity and cultural life, and enhance safety.
6.	Strong and effective governance	We will work hard to build models of governance that place delivering public value at the centre through effective financial management; well measured risk management; and implementation of effective community engagement practices

2 Services and service performance indicators

This section identifies the alignment between strategic objectives in the Council Plan 2025-2029, key areas of Council service delivery, new initiatives related to strategic outcomes, and the budget allocated to the key services and activities. To support transparency and accountability, Council is required by legislation to identify major initiatives and major service outcome indicators in the Budget and report against them in the Annual Report. The relationship between these accountability requirements in the Council Plan, Budget and Annual Report is shown below.



Source: Department of Job, Precincts and Regions

2.1 Strategic Objective One – Growing Our Place

We will create the settings to support growth across our municipality through an improved planning scheme, actively pursuing new housing options and exploring models for in-migration.

We will do this through:

- Developing a strategic land use planning framework with annual targets to support sustainable urban growth.
- Supporting innovative housing models that work to overcome market failure and create the capacity to increase the population of Ararat Rural City.
- Working with other levels of government, business, educational institutions and not-for profits to develop programs to increase in-migration to Ararat Rural City to grow our population.

2.1.1 Services

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Planning	The statutory planning service is responsible for administering the Ararat Rural City Council Planning Scheme. It considers new planning scheme amendment proposals and reviews the Municipal Strategic Statement of	215 (626)	233 (536)
	proposals and reviews the Municipal Strategic Statement ofthe Ararat Planning Scheme.		(303)
Building Control	This service provides statutory building services to the	62	72
	Council community including processing of building permits, fire safety inspections, audits of swimming pool barriers and		(335)
	investigations of complaints and illegal works.	(235)	(263)
Environmental	This service protects the community's health and well-being	85	80
Health	by coordinating food safety programs, Tobacco Act	(219)	(241)
	activities, and oversees wastewater systems and installations. The service also works to rectify any public health concerns relating to unreasonable noise emissions, housing standards and pest controls.	(134)	(161)

2.1.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

	Performance Indicator	Expected range	2025/26 target
FS1	Time taken to action food complaints	1 to 10 days	1 day
FS2	Food safety assessments	50% to 120%	98%
FS3	Cost of food safety service	\$300 to \$1,200	\$350
FS4	Critical and major food safety non-compliance outcome notifications	60% to 100%	100%
SP1	Time taken to decide planning applications	30 to 110 days	30
SP2	Planning applications decided within required time frames	40% to 100%	90%
SP3	Cost of statutory planning service	\$500 to \$4,000	\$2,100
SP4	Council planning decisions upheld at VCAT	30% to 100%	100%
	CSS Planning and Building Permits	-	60

2.1.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support Growing Our Place:

Initiative	Budget 2025/26
Partnership in the Ararat Housing Enterprise P/L	\$500,000

2.1.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator	2025-2029 target	2025/26 target
Strategic land use planning framework	Annual targets met	Develop framework
targets		
Available residential land increase	600 lots	150 lots
Residential housing stock increase	300 properties	75 properties
% of new residential housing is affordable	25%	25%
ARCC population increase	1000	250

2.2 Strategic Objective Two - Building Robust Local Economies

We will develop strong relationships to build and strengthen a diverse local economy, focused on creating jobs and wealth through adding value to existing strengths in agriculture, manufacturing, tourism and hospitality.

We will do this through:

- Partnering with Federation University Australia to deliver the Ararat Jobs and Technology Precinct with a focus on engaging with local agribusiness, industry and community.
- Working with other levels of government, local business, and private investors to develop a business park within Ararat Rural City, focused on agricultural value adding and advanced manufacturing, potentially leveraging "behind the meter" power.
- Engaging with Grampians Wimmera Mallee Tourism and local businesses to improve the quality of experience and drive growth in high yield tourist outcomes.

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Economic	The economic development service assists in facilitation of	23	28
Development	business opportunity across the municipality. It aims to	(764)	(606)
	grow the local business sector and provide support for growth and development in employment. This service	(741)	(578)
	includes the Visitor Information Centre operations.		

2.2.1 Services

2.2.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

Р	erformance Indicator		Expected range	2025/26 target
Community	Satisfaction	Survey	-	67
Business/comr	nunity development tou	urism		

2.2.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support **Building Robust Local Economies:**

Initiative	Budget 2025/26	
Contribution to Grampians Wimmera Mallee Tourism	\$75,000	
Continuation of business Facade Improvement and Kick Start Grants programs	\$100,000	

2.2.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator	2025-2029 target	2025/26 target
Percentage increase in jobs in local economy	15%	5%
Ararat Jobs and Technology Precinct annual engagement and development targets	8	2
Circular economy business park and lead tenants in agricultural value-add sector established	2	1
Increase in tourism visitation to Ararat Rural City	50%	10%
Increase 4 star and above accommodation options	80	20
Establish a municipal measure of economic growth for annual reporting.	Economic growth on target	Targetsmetfor2025/26

2.3 Strategic Objective Three - Preserving our Environment

We will take pragmatic approaches to ensuring that Ararat Rural City Council takes a regional lead in responsible environmental management and engagement within the circular economy.

We will do this through:

- Positioning Ararat Rural City Council as a prime mover in driving circular economy policy in waste management, including local processing and management of recyclables, and in use of renewable energy for Council purposes.
- Developing innovative energy solutions utilising locally produced waste.
- Partnering with local organisations and scientific experts to implement the Environment Strategy 2024-34, with a focus on the circular economy, emissions reduction and sustainable management of Council assets.

Business area	Description of services provided	202/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Waste	This service provides for collection and processing of four	2,852	2,962
Management	materials streams from household collection: general waste, mixed recyclables, glass, and green organics. Council has	(3,010)	(3,054)
	committed to local processing where possible. Council has local processing of green organics and glass at the Ararat Transfer Station.	(158)	(92)
	To achieve budget efficiencies and maintain low rates, Council will consolidate waste services by closing the Willaura and Pomonal Transfer Stations on 30 June 2025. Declining usage alongside ongoing operational costs renders the sites no longer financially viable. Elmhurst and Moyston Transfer Stations will transition to opening biannually from 30 June 2025. Ararat and Lake Bolac Transfer Stations will remain open to serve the community's needs.		
Natural Resources &	This service promotes environmentally sustainable development principles, coordinates and implements	70	74
Sustainability	environmental projects and works with other services to	(79)	(79)
improve Council's environmental performance. Pro	improve Council's environmental performance. Projects include roadside pest, plant and animal and renewable energy projects.	(9)	(3)
Parks & Gardens	This service covers a range of areas such as grass and turf	0	0
	cutting, tree pruning, planting, removal, planning and street	(1,552)	(1,538)
	tree strategies, management of conservation and parkland	(1,552)	(1,538)
	areas, creeks, and other areas of environmental significance. The function is responsible for playground maintenance and safety improvement programs.		
Emergency	This service includes emergency services management and	63	180
Management	fire prevention.	(145)	(155)
	Additional grant-funding will assist with funding the service in 2025-26.	(82)	25

2.3.1 Services

2.3.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

	Performance Indicator	Expected range	2025/26 target
WC1	Kerbside bin collection requests	10 to 300 requests	30 requests
WC2	Kerbside collection bins missed	1 to 20 bins	2 bins
WC3	Cost of kerbside garbage bin collection service	\$40 to \$150	\$135
WC4	Cost of kerbside recyclables collection service	\$10 to \$80	\$75
WC5	Kerbside collection waste diverted from landfill	20% to 60%	40%
	CSS Waste management	-	68
	CSS Appearance of public areas	-	78
	CSS Disaster and emergency management		80

2.3.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support **Preserving Our Environment:**

Initiative	Budget 2025/26
Pomonal Hall Community Battery Project, supported by the 100 Neighbourhood Batteries grants program	\$148,760
Seek environmentally and economically beneficial outcomes for compost derived from Garden Organics processing	Existing internal resources and grant funding
Implement Year One Initiatives from the Environmental Strategy	Existing internal resources and grant funding

2.3.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator	2025-2029 target	2025/26 target
Decrease waste to landfill	20%	5%
Decrease total waste and recyclables tonnage collected	20%	5%
Achieve annual Environment Strategy outcomes	Implmentation Plan on target	Year 1 initiatives completed

2.4 Service Objective Four - Developing and Maintaining Key Enabling Infrastructure

We will ensure that we plan, fund, and develop new infrastructure in ways that delivers strong public value. Existing infrastructure will be managed, renewed, and maintained to ensure that it continues to serve identified public needs.

We will do this through:

- Ensuring that asset development and renewal during the planning period matches that identified in Council's Asset Plan 2025-2035.
- Working directly with asset users to manage and develop new and existing assets.
- Delivering infrastructure outcomes that support economic growth, are mindful of intergenerational equity and enhance community wellbeing and safety. These approaches will explore strategic use of debt to fund long-term assets and ensure Council's financial sustainability.

		2024/25	2025/26
		Budget	Budget
Business area	Description of services provided	Income	Income
Business area		<u>Expenses</u>	<u>Expenses</u>
		Surplus/(deficit)	Surplus/(deficit)
		\$'000	\$'000
Design & Project	This service conducts capital works planning for Council's	21	21
Management	main civil infrastructure assets including roads, laneways,	(478)	(534)
	car parks, foot/bike paths, drains, and bridges. This service	(457)	(513)
undertakes design and supervision of Council's capital works program. Most staffing and design costs are capitalised within completed projects.			
Property	This service prepares maintenance management programs	0	0
Maintenance &	for Council's property assets including municipal buildings, pavilions, and other community buildings. The service also	(1,001)	(925)
Capital pavilions, and other community buildings. The service also includes emergency building and facility maintenance. This service includes capital expenditure on Council's property assets to optimise their strategic value and service potential.		(1,001)	(925)
City Services	This service includes street lighting, aerodrome operations	8	5
	and operations, maintenance, and cleaning of public	(823)	(776)
conveniences throughout the municip	conveniences throughout the municipality.	(815)	(771)
Infrastructure	This service includes private works, maintenance of water	3	0
Miscellaneous	supplies and emergency bores.	(75)	(75)
		(72)	(75)

2.4.1 Services

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit)	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit)
Road Maintenance	This service provides for management and maintenance on Council's infrastructure incorporating roads, bridges, drainage, footpaths, kerb and channel, street furniture, line marking and signage.	0 (3,344) (3,344)	0 (3,335) (3,335)
Major Plant	This service operates, maintains & purchases Council's major plant and equipment, to meet functionality and safety needs and to maximise the performance and minimise operational cost of the fleet.	0 (1,040) (1,040)	0 (1,450) (1,450)
Major Plant Recoups	Plant used on works generates plant hire income used to fund operations and maintenance and the replacement of the major plant.	0 1,450 1,450	0 1,450 1,450
Minor Plant	This service purchases and maintains Council's minor plant and equipment, including trailers.	0 (56) (56)	0 (56) (56)
Infrastructure - Capital	This service provides for capital expenditure on Council's infrastructure incorporating roads, bridges, drainage, footpaths, kerb and channel, streetscapes, and car parks. This budget includes recurrent grants from Victorian Grants Commission and Roads to Recovery.	4,375 (7,107) (2,732)	5,516 (9,858) (4,342)
Funded Infrastructure Projects - Capital	This service provides for capital expenditure on Council's infrastructure incorporating roads, bridges, drainage, footpaths, kerb and channel, streetscapes, and car parks.	5,843 (7,393) (1,550)	0 0 0
	There are no non-recurrent capital grants for infrastructure projects included in the budget for 2025/26.		

2.4.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

	Performance Indicator	Expected range	2025/26 target
R1	Sealed local road requests	10 to 120 requests	8 requests
R2	Sealed local roads maintained to condition standards	80% to 100%	100%
R3	Cost of sealed local road reconstruction	\$20 to \$200	\$85
R4	Cost of sealed local road resealing	\$4 to \$30	\$6
	CSS sealed local roads	-	60
	CSS unsealed local roads	-	50
	CSS local roads and footpaths	-	65

2.4.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support **Developing and Maintaining Key Enabling Infrastructure:**

Initiative	Budget 2025/26
Gravel road resheeting or alternative treatment	\$1,800,000
Road resealing	\$1,000,000
Urban Road and Laneway Sealing or alternative treatment	\$1,000,000
Contribution to Woorndoo-Streatham Road reconstruction, delivered in partnership with Moyne Shire Council	\$683,000
Buangor-Ben Nevis Road reconstruction	\$1,000,000
Road reconstruction program	\$2,324,000
Kerb and channel	\$300,000
Bridge renewal program	\$400,000
Footpath and cycleway improvement program	\$400,000
Urban drainage renewal	\$750,000
Community Projects – Property	\$550,000

2.4.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator	2025-2029 target	2025/26 target
Staged progress on Aradale Development Strategy implementation	Implmentation Plan on target	Targets met for 2025/26
Quarterly meetings with the Rural Roads Group	Quarterly meetings achieved	Meetings held for 2025/26
Completion of 2025/26 Capital Work program		Complete by 30 June 2026

2.5 Service Objective Five - Enhancing Community Life

We will work with the communities of Ararat Rural City to maintain social cohesion, support community activity and cultural life, and enhance safety.

We will do this through:

- Opening up Council's arts and culture assets to greater community participation, ownership, and engagement in decision-making.
- Developing models of volunteering that recognise, support, and properly utilise the skills that community volunteers bring to community life.
- Partnering with community groups, not-for-profits, and Traditional Owner organisations to develop Ararat Rural City into a more inclusive, welcoming, tolerant and diverse community.

		2024/25 Budget Income	2025/26 Budget Income
Business area	Description of services provided	<u>Expenses</u> Surplus/(deficit) \$'000	Expenses Surplus/(deficit) \$'000
Gallery TAMA	This service includes the operations, projects, exhibitions, acquisitions, and administration of the Ararat Gallery TAMA.	103	100
		(446)	(451)
Town Hall	This service operates and manages the Ararat Town Hall which provides artistic programs for the region. Savings have been made through projected increases in usage and bar sales.	175 (615) (440)	210 (738) (528)
Gum San Chinese Heritage Museum	Management of Gum San has been handed over to the Friends of Gum San. Council has an MOU with the group and continues to provide financial and maintenance support.	0 (25) (25)	0 (24) (24)
Community & Events Support	This service provides for the employment of community development staff who work with communities to develop community action plans and implement other community building initiatives.	75 (131) (56)	75 (131) (56)
Community Support Grants	This service provides grants to community organisations for projects, events, sponsorships, and minor capital and community infrastructure.	0 (100) (100)	0 (100) (100)
Youth Services	This service provides services to young people.	0 (100) (100)	0 (100) (100)
Ararat Fitness Centre & Outdoor Pools	This service operates and maintains a range of recreational facilities including aquatic facilities, indoor (1) and outdoor swimming pools (3). The Ararat Fitness Centre provides an extensive range of recreational programs and opportunities accessible to individuals of all ages, sexes and abilities which contribute to the general wellbeing of the community.	534 (1,210) (676)	539 (1,251) (712)

2.5.1 Services

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Alexandra Oval	This service operates and maintains the Alexandra Oval	115	155
Community Centre, Gordon	Community Centre, Gordon Street Recreation Reserve and Great Hall. The facilities provide the Ararat and greater	(136)	(196)
Street Recreation Reserve & Great Hall	Grampians community, clubs, and businesses with a centrally located, high quality, modern, flexible, dynamic, multipurpose community and recreation spaces.	(21)	(41)
Library Services	This service provides public library services at the Ararat	169	165
	Library, the Lake Bolac Business and Information Centre and through the mobile library outreach service to rural communities.	(459)	(476)
		(290)	(311)
Children	This service provides family-oriented support services	334	365
Services	including maternal and child health, immunisation and	(384)	(409)
	early childhood education and support.	(50)	(44)
Community	This service maintains and improves the health and safety	137	139
Safety	of people, animals, and the environment in the municipality by providing animal management services	(268)	(280)
	including a cat trapping program, a dog and cat collection service, a pound service, a registration and administration service, and an after-hours emergency service. This service also includes the operations of school crossings	(131)	(141)
Funded	and parking enforcement. This service includes the delivery of one-off capital building	0	1,490
Recreation	projects partly or wholly funded by non-recurrent	0	(1,490)
Projects - Capital	government grants.	0	0

2.5.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

	Performance Indicator	Expected range	2025/26 target
AF2	Health inspections of aquatic facilities	1 to 4 inspections	4 inspections
AF6	Utilisation of aquatic facilities	1 to 10 visits	4 visits
AF7	Cost of aquatic facilities per visit	\$0 to \$30	\$20
AM1	Time taken to action animal management requests	1 to 10 days	1 day
AM2	Animals reclaimed	30% to 90%	60%
AM5	Animals rehomed	30% to 90%	45%
AM6	Cost of animal management service per population	\$3 to \$40	\$16
AM7	Animal management prosecutions	50% to 200%	0%
LB1	Physical library collection usage	1 to 9 items	3 items
LB2	Recently purchased library collection (< 5 years old)	40% to 90%	65%
LB4	Active library borrowers in municipality	7% to 40%	20%
LB5	Cost of library service per population	\$10 to \$90	\$25
MC2	Infant enrolments in the MCH service	90% to 110%	100%
MC3	Cost of the MCH service	\$50 to \$200	\$75
MC4	Participation in the MCH service	70% to 100%	85%
MC5	Participation in the MCH service by Aboriginal children	60% to 100%	85%
MC6	Participation in 4-week Key Age and Stage visit	90% to 110%	100%
	CSS Art centre and libraries	-	80%
	CSS Recreational facilities	-	75%
	CSS Elderly support services	-	75%
	CSS Community and cultural	-	75%

2.5.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support **Enhancing Community Life:**

Initiative	Budget 2025/26
Continuation of Community and Events Grants Programs	\$100,000
Early Years CALD Outreach Initiative, supported by the Victorian Department of Education	\$129,400
Programs for young people through Crazy Ideas College	\$100,000
New multicultural events	\$10,000
New covered sports arena at the Ararat Pony Club, supported by the Play Our Way Grants Program	\$1,490,000

2.5.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator	2025-2029 target	2025/26 target
Increase in annual visitation to the Ararat Art Gallery	80%	20%
Increase in community use of the Town Hall	40%	10%
Increase in audience sizes at commercial and funded performances at the Town Hall	80%	20%
Increase participation in community organisations in Ararat Rural City	20%	5%

2.6 Service Objective Six - Strong and Effective Governance

We will work hard to build models of governance that place delivering public value at their centre through effective financial management, well measured risk management, and implementation of effective community engagement practices.

We will do this by:

- Delivering responsible budget outcomes, linked to strategy, that deliver value, innovation, and rating fairness.
- Ensuring appropriate risk management is applied to Council and organisational decisions. Council's internal function is applied to areas of perceived risk.
- Continuously improving Council's community engagement process and practices in line with deliberative engagement practices, while ensuring that Councillors' roles as elected community representatives are understood and reflected in decision making.

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Corporate	This service includes Council's rates and charges revenue,	20,556	21,194
Revenue	interest income and general-purpose grant funds received	0	0
	from the Victorian Local Government Grants Commission.	20,556	21,194
Financial	This service predominantly provides financial based services	60	76
Services &	corporate management of Council's finances, procurement practices	(970)	(981)
Corporate Support		(910)	(905)
	processing of accounts payable and receivables. This service includes corporate expenses including stationery, telecommunications, revenue collection fees and valuations.		
Customer	This service includes the customer service function.	0	0
Services		(244)	(252)
		(244)	(252)
Property	This service is responsible for the operations of Council's	234	243
Operations	assets, including insurances and utility charges such as water	(152)	(164)
	and electricity. The service also includes Council's building, land and property leases and licenses.	82	79
Property	This service includes the purchase and sale of Council	0	950
Development -	properties. In 2025-26 Council proposes to sell an industrial	0	(950)
Capital	block of land on the East side of Ararat, and will review further land which is surplus to Council requirements.	0	0
Vehicles	This service operates, maintains and purchases Council	12	108
	vehicles, excluding major plant and equipment, to meet	(207)	(447)
	functionality and safety needs and to maximise the	(195)	(339)

2.6.1 Services

Business area	Description of services provided	2024/25 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000	2025/26 Budget Income <u>Expenses</u> Surplus/(deficit) \$'000
Strategy,	This area includes Chief Executive Officer and executive	0	0
Advocacy and Engagement (CEO's Office)	support. It also includes communications, marketing, strategy, community engagement and government relations.	(1,129) (1,129)	(1,202) (1,202)
CEO Projects	The funding of all significant Council funded projects is managed from the CEO's Office.	65 (43) 22	750 (771) (21)
Human Resources	This service provides Council with strategic and operational organisation development support. The service develops and implements strategies, policies, and procedures	0 (407)	0 (389)
	through the provision of human resources and industrial relations services. The service includes training programs and business excellence. This service also includes payment of salaries and wages to Council employees.	(407)	(389)
Governance	This service provides support to the Mayor, Councillors, and	0	0
	executive support. This service provides statutory and corporate support services to Council, including	(1,279)	(1,329)
	coordination of business papers for meetings of the Council and maintenance of statutory registers. This service also provides facilities maintenance grants for recreation reserves & public halls and coordinates risk management.	(1,279)	(1,329)
Business	This service includes service reviews and business	0	0
Transformation	improvement.	(492)	(492)
		(492)	(492)
Information	This service provides, supports, and maintains reliable and	0	0
Services	cost-effective communications and computing systems,	(738)	(975)
	facilities and infrastructure to Council staff enabling them to deliver services in a smart, productive, and efficient way.	(738)	(975)

2.6.2 Service Performance Outcome Indicators and 2025/26 targets

These indicators are currently based on appropriate LGPRF performance measures with targets set for 2025/26.

	Performance Indicator	Expected range	2025/26 target
G1	Council decisions made at meetings closed to the public	0% to 30%	15%
G3	Councillor attendance at council meetings	80% to 100%	95%
G4	Cost of elected representation	\$30k to \$80K	\$42,500
	CSS Overall performance	-	75%
	CSS Overall council direction	-	75%
	CSS Customer service	-	75%
	CSS Informing the community	-	75%
	CSS Community decisions	-	75%
	CSS Consultation & engagement	-	75%
	CSS Lobbying	-	75%

2.6.3 Major Initiatives

Council will undertake the following major initiatives during 2025/26 to support **Strong and Effective Governance:**

Initiative					Budget 2025/26	
Investment in i	nformation	services	for	improved	organisational	\$100,000
capability and pro	oductivity					

2.6.4 Strategic Performance Indicators and 2025/26 targets

Performance Indicator		2025-2029 target	2025/26 target
Return efficiency divider community through rate reduct		Annual rate rise within the rate cap	1.5% rate rise, half the rate cap of 3%
Maintenance of effective management regime	e risk	Annual approval by Audit and Risk Committee	Annual approval by Audit and Risk Committee
Growth in participation engage.ararat.vic.gov.au	n in	Growth of 40%	Annual growth of 25%

2.7 Reconciliation with Budgeted Operating Result

Strategic Objective	Surplus/ (Deficit)	Expenditure	Revenue	
	\$'000	\$'000	\$'000	
Growing our place	(727)	1,112	385	
Building robust local economies	(578)	606	28	
Preserving our environment	(4,111)	4,826	715	
Developing and maintaining key enabling infrastructure	(13,196)	15,560	2,364	
Enhancing community life	(2,408)	5,646	3,238	
Strong and effective governance	(5,424)	7,952	2,528	
Total	(26,444)	35,702	9,258	
Expenses added in:				
Capital expenditure	12,437			
Depreciation	(10,469)			
Amortisation – right of use assets	(308)			
Written down value on assets sold	(1,030)			
Loan repayment	156			
Lease repayment	296			
Transfer from reserves	(768)			
Transfer to reserves	1,208			
Contribution to joint venture	500			
Surplus/(Deficit) before funding sources	(24,422)			
Funding sources added in:				
Rates and charges revenue	15,924			
Waste charge revenue	2,501			
General purpose financial assistance grant	8,047			
Total funding sources	26,472			
Operating surplus/(deficit) for the year	2,050			

3 Financial Statements

This section presents information regarding the Financial Statements and Statement of Human Resources. The budget information for the year 2025/26 has been supplemented with projections to 2028/29.

This section includes the following financial statements prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

Comprehensive Income Statement

		Budget	Budget		Projections	
	NOTES	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
Income						
Rates and charges	4.1.1	17,950	18,425	18,878	19,344	19,821
Statutory fees and fines	4.1.2	272	277	284	291	298
User fees	4.1.3	1,515	1,631	1,672	1,714	1,757
Grants - Operating	4.1.4	8,323	9,526	9,426	9,536	9,788
Grants - Capital	4.1.4	7,304	3,828	2,777	2,923	2,923
Contributions - monetary	4.1.5	100	93	93	93	93
Net gain/(loss) on disposal of property infrastructure, plant, and equipment	3	-	20	20	20	20
Other income	4.1.6	722	630	616	603	591
Total income	-	36,186	34,430	33,766	34,524	35,291
Expenses						
Employee costs	4.1.7	11,333	11,961	12,357	12,768	13,191
Materials and services	4.1.8	8,259	9,186	8,876	8,761	8,955
Depreciation	4.1.9	7.681	10,469	10.731	10.999	11.274
Depreciation - right of use assets	4.1.10	302	308	308	308	159
Borrowing costs		6	2	-	-	-
Finance costs - leases		74	60	42	23	5
Other expenses	4.1.11	368	394	404	414	424
Total expenses	-	28,023	32,380	32,718	33,273	34,008
Surplus/(deficit) for the year	-	8,163	2,050	1,048	1,251	1,283
Total comprehensive result	-	8,163	2,050	1,048	1,251	1,283

Balance Sheet

		Budget	Budget		Projections	
	NOTES	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
Assets						
Current assets						
Cash and cash equivalents		7,808	6,488	6,889	7,298	7,707
Trade and other receivables		98	2,265	2,152	2,044	1,942
Inventories		64	60	60	60	60
Prepayments		13	-	-	-	-
Total current assets	4.2.1	7,983	8,813	9,101	9,402	9,709
Non-current assets						
Trade and other receivables		4	2	1		
Investments in associates, joint arrangement, and subsidiaries		4 1,001	3 1,998	ı 1,998	- 1,998	- 1,998
Property, infrastructure, plant & equipment		306,643	314,678	315,434	316,359	317,312
Right-of-use assets		1,071	778	470	162	2
Investment property		1,661	1,535	1,535	1,535	1,535
Total non-current assets	4.2.1	310,380	318,992	319,438	320,054	320,847
Total assets	-	318,363	327,805	328,539	329,456	330,556
	-					
Liabilities						
Current liabilities						
Trade and other payables		2,218	1,024	1,024	1,024	1,024
Trust funds and deposits		305	303	303	303	303
Contract and other liabilities		-	-	-	-	-
Provisions		2,084	2,104	2,104	2,104	2,104
Interest-bearing liabilities	4.2.3	156	-	-	-	-
Lease liabilities	4.2.4	290	314	333	183	-
Total current liabilities	4.2.2	5,053	3,745	3,764	3,614	3,431
Non-current liabilities						
Provisions		123	293	293	293	293
Interest-bearing liabilities	4.2.3	-	-	-	_	-
Lease liabilities	4.2.4	810	519	186	2	-
Total non-current liabilities	4.2.2	933	812	479	295	293
Total liabilities	-	5,986	4,557	4,243	3,909	3,724
Net assets	4.2.5	312,377	323,248	324,296	325,547	326,830
Equity	-					
Accumulated surplus		107 044	100.050	110 740	111 700	110 700
Reserves		107,944	109,959	110,743	111,723	112,729
Total equity	4.3.1	204,433	213,289	213,553	213,824	214,101
i otai oquity	+.U.I	312,377	323,248	324,296	325,547	326,830

Statement of Changes in Equity

		Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
	NOTES	\$'000	\$'000	\$'000	\$'000
2025 Forecast					
Balance at beginning of the financial year		314,613	98,126	208,123	8,364
Surplus/(deficit) for the year		6,585	6,585	-	-
Net asset revaluation gain/(loss)		-	-	-	-
Transfers to other reserves		-	(107)		107
Transfers from other reserves		-	3,745		(3,745)
Balance at end of the financial year	-	321,198	108,349	208,123	4,726
2026 Budget					
Balance at beginning of the financial year		321,198	108,349	208,123	4,726
Surplus/(deficit) for the year		2,050	2,050	-	· ·
Net asset revaluation gain/(loss)		-	-	-	
Transfers to other reserves		-	(1,208)	-	1,208
Transfers from other reserves		-	768	-	(768)
Balance at end of the financial year	4.3.1	323,248	109,959	208,123	5,166
2027 Balance at beginning of the financial year			100.050		= 100
Surplus/(deficit) for the year		323,248	109,959	208,123	5,166
Net asset revaluation gain/(loss)		1,048	1,048	-	
Transfers to other reserves		-	-	-	
Transfers from other reserves		-	(264)	-	264
Balance at end of the financial year		324,296	- 110,743	208,123	5,430
2028 Balance at beginning of the financial year		324,296	110,743	208,123	5,430
Surplus/(deficit) for the year		1,251	1,251		-,
Net asset revaluation gain/(loss)		-	-	-	
Transfers to other reserves		-	(271)	-	271
Transfers from other reserves		-	-	-	
Balance at end of the financial year		325,547	111,723	208,123	5,701
2029					
2029 Balance at beginning of the financial year		325,547	111,723	208,123	5,701
Surplus/(deficit) for the year		1,283	1,283		
Net asset revaluation gain/(loss)		-,200	-,250	-	
Transfers to other reserves		_	(277)	-	277
Transfers from other reserves		_			

Statement of Cash Flows

	Budget	Budget		Projections	
Notes	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
	Inflows	Inflows	Inflows	Inflows	Inflows
	(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)
Cash flows from operating activities					
Rates and charges	17,943	18,545	18,994	19,453	19,923
Statutory fees and fines	272	277	284	291	298
User fees	1,515	1,794	1,839	1,885	1,932
Grants - operating	10,270	9,526	9,426	9,537	9,788
Grants - capital	7,304	3,828	2,777	2,923	2,923
Contributions - monetary	100	93	93	93	93
Interest received	500	400	380	361	343
Other receipts	222	253	259	266	272
Net GST refund / payment	-	733	697	680	695
Employee costs	(11,333)	(11,960)	(12,358)	(12,768)	(13,192)
Materials and services	(8,336)	(10,106)	(9,763)	(9,636)	(9,848)
Other payments	(368)	(394)	(404)	(414)	(424)
Net cash provided by/ (used in) 4.4.1 operating activities	18,089	12,989	12,224	12,671	12,803
Cash flows from investing activities					
Payments for property, infrastructure, plant, and equipment	(15,513)	(12,437)	(11,567)	(12,006)	(12,306)
Proceeds from sale of property, infrastructure, plant, and equipment	-	1,050	100	100	100
Payments for investments	-	(500)	-	-	
Net cash provided by/ (used in) 4.4.2 investing activities	(15,513)	(11,887)	(11,467)	(11,906)	(12,206)
Cash flows from financing activities					
Finance costs	(6)	(2)	_	_	
Repayment of borrowings	(0)	(156)	_	_	
Interest paid - lease liabilities		(100)	(42)	(23)	(5)
Repayment of lease liabilities	(74) (283)				
Net cash provided by/ (used in) 4.4.3	(203)	(296)	(314)	(333)	(183)
financing activities	(513)	(514)	(356)	(356)	(188)
Net increase/(decrease) in cash & cash equivalents	2,063	588	401	409	409
Cash and cash equivalents at the beginning of the financial year	5,735	5,900	6,488	6,889	7,298
Cash and cash equivalents at the end of the financial year	7,798	6,488	6,889	7,298	7,707

Statement of Capital Works

		Budget	Budget	Projections		
		2024/25	2025/26	2026/27	2027/28	2028/29
	NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
Property						
Buildings		550	2,040	564	578	592
Total property	-	550	2,040	564	578	592
Plant and equipment						
Plant, machinery and equipment		-	500	508	519	533
Fixtures, fittings and furniture		-	100	-	-	-
Library books		40	40	45	48	48
Total plant and equipment	-	40	640	553	567	581
Infrastructure						
Roads		13,693	8,207	8,900	9,311	9,583
Bridges		80	400	400	400	400
Footpaths and cycleways		400	400	400	400	400
Drainage		750	750	750	750	750
Total infrastructure	-	14,923	9,757	10,450	10,861	11,133
Total capital works expenditure	4.5	15,513	12,437	11,567	12,006	12,306
Represented by:						
New asset expenditure		138	1,628	141	145	148
Asset renewal expenditure		13,434	8,702	9,577	9,944	10,193
Asset upgrade expenditure		1,941	2,107	1,849	1,917	1,965
Total capital works expenditure	4.5	15,513	12,437	11,567	12,006	12,306
Funding sources represented by:						
Grants		7,304	3,828	2,777	2,923	2,923
Council cash		8,209	8,609	8,790	9,083	9,383
Total capital works expenditure	4.5	15,513	12,437	11,567	12,006	12,306

Statement of Human Resources

For the four years ending 30 June 2029

	Budget	Budget Budget		Projections			
	2024/25	2025/26	2026/27	2027/28	2028/29		
	\$'000	\$'000	\$'000	\$'000	\$'000		
Staff expenditure							
Employee costs - operating	11,333	11,961	12,357	12,768	13,191		
Employee costs - capital	1,091	1,136	1,165	1,194	1,224		
Total staff expenditure	12,424	13,097	13,522	13,962	14,415		
	FTE	FTE	FTE	FTE	FTE		
Staff numbers							
Employees	128.4	127.8	127.8	127.8	127.8		
Total staff numbers	128.4	127.8	127.8	127.8	127.8		

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

	Comprises						
Department	Budget 2025/26	Full Time	Part time	Casual			
	\$'000	\$'000	\$'000	\$'000			
Growing our place	676	525	151	-			
Building robust local economies	431	362	-	69			
Preserving our environment	2,047	1,751	64	232			
Developing and maintaining key enabling infrastructure	3,067	2,727	67	273			
Enhancing community life	2,569	1,297	776	496			
Strong and effective governance	3,171	2,634	513	24			
Total permanent staff expenditure	11,961	9,296	1,571	1,094			
Capitalised labour costs	1,136						
Total expenditure	13,097						

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

		Comprises			
Department	Budget 2025/26	Full Time	Part time	Casual	
	FTE	FTE	FTE	FTE	
Growing our place	5.5	4.0	1.5	-	
Building robust local economies	3.7	3.0	-	0.7	
Preserving our environment	22.5	20.0	0.8	1.7	
Developing and maintaining key enabling infrastructure	44.8	41.0	0.9	2.9	
Enhancing community life	26.0	14.0	6.9	5.1	
Strong and effective governance	25.3	20.0	5.0	0.3	
Total staff	127.8	102.0	15.1	10.7	

3.1 Summary of Planned Human Resources Expenditure

For the four years ending 30 June 2029

	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
Growing our place			,	,
Permanent - Full time				
Women	219	226	234	242
Men	305	315	326	336
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	152	157	162	168
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
Total - Growing our place	676	698	722	746
Building robust local economies				
Permanent - Full time				
Women	214	221	228	236
Men	148	153	158	163
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	-	-	-	-
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
Total - Building robust local economies	362	374	386	399
Preserving our environment				
Permanent - Full time				
Women	-	-	-	-
Men	1,751	1,809	1,869	1,931
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	64	66	68	71
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
Total - Preserving our environment	1,815	1,875	1,937	2,002
Developing and maintaining key enabling infrastructure				
Permanent - Full time				
Women	542	560	579	598
Men	2,185	2,257	2,332	2,410
Persons of self-described gender	-	-	-	2,410
Permanent - Part time	-			-
Women	67	69	72	74
Men	-	-		-
Persons of self-described gender	_	_	_	-
Total - Developing and maintaining key enabling infrastructure	2,794	2,887	2,983	3,081
	2,134	2,007	2,303	3,001

	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
Enhancing community life				
Permanent - Full time				
Women	575	594	614	634
Men	723	747	772	797
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	746	771	796	823
Men	30	31	32	33
Persons of self-described gender	-	-	-	-
Total - Enhancing community life	2,074	2,143	2,214	2,287
Strong and effective governance				
Permanent - Full time				
Women	1,887	1,949	2,014	2,081
Men	746	771	796	823
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	513	530	548	566
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
Total - Strong and effective governance	3,146	3,250	3,358	3,470
Casuals, temporary and other expenditure	1,094	1,130	1,168	1,207
Capitalised labour costs	1,136	1,165	1,194	1,224
Total staff expenditure	13,097	13,522	13,962	14,415

	2025/26	2026/27	2027/28	2028/29
	FTE	FTE	FTE	FTE
Growing our place				
Permanent - Full time	0.0	0.0	0.0	
Women	2.0 2.0	2.0 2.0	2.0 2.0	2.0
Men Bersons of solf described gender	2.0	2.0	2.0	2.0
Persons of self-described gender Permanent - Part time	-		-	-
Women	1.5	1.5	1.5	1.5
Men	1.5	1.5	1.5	1.5
Persons of self-described gender	-	-	-	-
Total - Growing our place	5.5	5.5	5.5	5.5
Building robust local economies				
Permanent - Full time				
Women	2.0	2.0	2.0	2.0
Men	1.0	1.0	1.0	1.0
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	-	-	-	-
Men	-		-	-
Persons of self-described gender	-	-	-	-
Total - Building robust local economies	3.0	3.0	3.0	3.0
Preserving our environment				
Permanent - Full time				
Women	-	-	-	-
Men	20.0	20.0	20.0	20.0
Persons of self-described gender	-	-	-	-
Permanent - Part time Women	0.8	0.8	0.8	0 0
Men	0.0	0.0	0.0	0.8
Persons of self-described gender	-	-		
Total - Preserving our environment	20.8	20.8	20.8	20.8
Developing and maintaining key enabling				
infrastructure				
Permanent - Full time				
Women	5.0	5.0	5.0	5.0
Men	24.0	24.0	24.0	24.0
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	0.9	0.9	0.9	0.9
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
infrastructure	29.9	29.9	29.9	29.9
Enhancing community life				
Permanent - Full time				
Women	6.0	6.0	6.0	6.0
Men	8.0	8.0	8.0	8.0
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	6.6	6.6	6.6	6.6
Men	0.3	0.3	0.3	0.3
Persons of self-described gender	-		-	-

	2025/26 FTE	2026/27 FTE	2027/28 FTE	2028/29 FTE
Strong and effective governance				
Permanent - Full time				
Women	16.0	16.0	16.0	16.0
Men	4.0	4.0	4.0	4.0
Persons of self-described gender	-	-	-	-
Permanent - Part time				
Women	5.0	5.0	5.0	5.0
Men	-	-	-	-
Persons of self-described gender	-	-	-	-
Total - Strong and effective governance	25.0	25.0	25.0	25.0
Casuals and temporary staff	10.7	10.7	10.7	10.7
Capitalised labour	12.0	12.0	12.0	12.0
Total staff numbers	127.8	127.8	127.8	127.8

4 Notes to the Financial Statements

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

It is required by the Act and the Regulations that rates and charges are disclosed in Council's Budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan: a fouryear plan describing how Council will generate income to deliver the Council Plan, programs and services, and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been a vital component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2025/26 the FGRS cap has been set at 3.00%. The cap applies to both general rates and municipal charges and is calculated based on Council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken within the community.

Council has prepared the Budget based on a 1.5% increase in the amount raised by general rates and municipal charges.

This will raise total rates and charges for 2025/26 of \$18.425 million.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	Budget 2024/25	Budget 2025/26	Change	%
	\$'000	\$'000	\$'000	
General rates*	14,136	14,509	373	2.6%
Municipal charge*	639	643	4	0.6%
Service rates and charges	2,423	2,505	82	3.4%
Supplementary rates and rate adjustments	100	100	-	0.0%
Trust for Nature rebate	-	-11	-11	100.0%
Interest on rates and charges	96	96	-	0.0%
Revenue in lieu of rates	556	583	27	4.9%
Total rates and charges	17,950	18,425	475	2.6%

*These items are subject to the rate cap established under the FGRS

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year:

Type or class of land	Budget 2024/25 cents/\$CIV	Budget 2025/26 cents/\$CIV	Change
General rate for rateable general properties	0.3507	0.3643	3.9%
General rate for rateable commercial properties	0.4910	0.4918	0.2%
General rate for rateable industrial properties	0.4910	0.4918	0.2%
General rate for rateable farm properties	0.1350	0.1421	5.3%

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year:

Type or class of land	Budget 2024/25	Budget 2025/26	Change	
	\$'000	\$'000	\$'000	%
General	7,102	7,329	227	3.2%
Commercial	756	783	27	3.6%
Industrial	245	253	8	3.3%
Farm	6,033	6,144	111	1.8%
Total amount to be raised by general rates	14,136	14,509	373	2.6%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year.

Type or class of land	Budget 2024/25	Budget 2025/26	Change	
	Number	Number	Number	%
General	5,367	5,410	43	0.8%
Commercial	307	308	1	0.3%
Industrial	115	114	-1	-0.9%
Farm	1,610	1,615	5	0.3%
Total number of assessments	7,399	7,447	48	0.6%

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year:

Type or class of land	Budget 2024/25	Budget 2025/26	Chang	e
	\$'000	\$'000	\$'000	%
General	2,025,125	2,011,804	-13,321	-0.7%
Commercial	153,962	159,240	5,278	3.4%
Industrial	49,899	51,378	1,479	3.0%
Farm	4,468,650	4,324,012	-144,638	-3.2%
Total value of land	6,697,636	6,546,434	-151,202	-2.3%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year:

	Type of Charge	Per Rateable Property 2024/25 \$	Per Rateable Property 2025/26 \$	Char \$	nge %
Municipal		96	96	-	0.0%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year:

Type of Charge	Budget 2024/25	Budget 2025/26	Change	9
	\$	\$	\$	%
Municipal	638,976	643,104	4,128	0.6%

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year:

Type of Charge	Per Rateable Property 2024/25	Per Rateable Property 2025/26	Change	
	\$	\$	\$	%
Kerbside collection - 4 Bin System	462	470	8	1.7%
Kerbside collection - 3 Bin System	410	417	7	1.7%
Kerbside collection – additional 140 litre Garbage	162	165	3	1.9%
Kerbside collection – additional 240 litre Recycling	139	142	3	2.2%
Kerbside collection – additional 240 litre Organics	139	142	3	2.2%
Kerbside collection – additional 80 litre Glass	22	24	2	9.1%

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year:

Type of Charge	Budget 2024/25	Budget 2025/26	Chang	e
	\$	\$	\$	%
Kerbside collection - 4 Bin System	2,010,624	2,083,510	72,886	3.6%
Kerbside collection - 3 Bin System	387,040	392,814	5,774	1.5%
Kerbside collection – additional 140 litre Garbage	16,362	18,810	2,448	15.0%
Kerbside collection – additional 240 litre Recycling	7,506	7,668	162	2.2%
Kerbside collection – additional 240 litre Organics	834	1,278	444	53.2%
Kerbside collection – additional 80 litre Glass	726	792	66	9.1%
Total	2,423,092	2,504,872	81,780	3.4%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year:

	Forecast 2024/25	Budget 2025/26	Chang	e
	\$'000	\$'000	\$'000	%
General rates	14,136	14,509	373	2.6%
Municipal charge	639	643	4	0.6%
Supplementary rates and rate adjustments	2,423	2,505	82	3.4%
Trust for Nature rebate	100	100	-	0.0%
Revenue in lieu of rates	-	-11	-11	100.0%
Service rates and charges	96	96	-	0.0%
Interest on rates and charges	556	583	27	4.9%
Total Rates and charges	17,950	18,425	475	2.6%

4.1.1(I) Fair Go Rates System Compliance

Ararat Rural City Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the Budget assumptions consistent with the requirements of the Fair Go Rates System.

	2024/25	2025/26
Total Annualised General Rates & Municipal Charges	\$14,774,420	\$14,928,426
Number of rateable properties	7,399	7,447
Base Average Rate	\$1,996.95	\$2,004.62
Maximum Rate Increase (set by the State Government)	2.75%	3.00%
Capped Average Rate	\$2,051.86	\$2,064.76
Maximum General Rates and Municipal Charges Revenue	\$15,181,744	\$15,376,279
Budgeted General Rates and Municipal Charges Revenue	\$14,774,725	\$15,152,346
Budgeted Supplementary Rates	\$100,000	\$100,000
Budgeted Total Rates and Municipal Charges Revenue	\$14,874,725	\$15,252,346

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges.

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations.
- The variation of returned levels of value (e.g., valuation objections and appeals).
- Changes of use of land such that rateable land becomes non-rateable land and vice versa.
- Changes of use of land such that farm land becomes general land and vice versa.
- Granting single farm enterprises the exemption from payment of the municipal charge.
- Granting of Trust for Nature rebates.

4.1.1(n) Differential Rates

Rates are essentially property taxes that allow Council to raise revenue to fund delivery of a range of services to their municipal community. Importantly, it is a taxation system that includes flexibility for councils to utilise different tools in its rating structure to accommodate issues of equity and to ensure fairness in rating for all ratepayers. Councils can use these tools in different ways to yield results seen as fair by their communities.

Council utilises a rating structure comprised of three key elements. These are:

- **General Rates** Based on property values (using the Capital Improved Valuation methodology), which are indicative of capacity to pay and form the central basis of rating under the *Local Government Act 1989.* Within the General rating model are four differentiated rating sectors: General, Industrial, Commercial and Farm.
- **Service Charges** A 'user pays' component for Council services to reflect benefits provided by Council to ratepayers who benefit from a service. The only Service Charge applied by Council is the Waste Charge, applied to domestic waste management.
- *Municipal Charge* Council applies a Municipal Charge as a 'fixed rate' portion per property or single farm enterprise, to cover some of the fixed administrative costs of Council.

Impact of 2025 Valuation

The expected final outcome of the 2025 general revaluation has been a 2.19% decrease in valuations for general/residential properties, a 2.15% increase in commercial valuations, a 0.02% increase in industrial valuations and a 3.58% decrease in farming valuations.

The following table illustrates the expected changes in capital improved valuations for each class of property as a result of the revaluation.

Class of Property	2024 Capital Improved Value (CIV) \$	2025 Capital Improved Value (CIV) \$	% Change in CIV from 2024 to 2025
General	2,056,802,000	2,011,804,000	-2.19%
Commercial	155,895,000	159,240,000	2.15%
Industrial	51,370,000	51,378,000	0.02%
Farm	4,484,775,000	4,324,012,000	-3.58%
Totals	6,748,842,000	6,546,434,000	-3.00%

A revaluation does not result in additional rate income for Council; even with no increase in the total amount raised by rates and municipal charges, some ratepayers may pay more in rates and others may pay less than the previous year, depending on the percentage change in the value of the individual properties.

General Rates

The formula for calculating General Rates, excluding any additional charges, arrears or additional supplementary rates is:

Valuation (Capital Improved Value) x Rate in the Dollar (Differential Rate Type)

The rate in the dollar for each rating differential category is included in Council's annual Budget and represents Council's key mechanism for building a rating model that shares rating burden predictably and fairly between the four rating sectors.

Rates and charges are an important source of revenue, accounting for 53.5% of the budgeted operating revenue expected to be received by Council in 2025/26. The collection of rates is an important factor in funding Council services. Planning for future rate increases is therefore an essential component of the long-term financial planning process and plays a significant role in funding both additional service delivery and the increasing costs related to providing Council services.

Council makes a further distinction when administering general rates by applying a rating differential based on the purpose for which the property is used; that is, whether the property is used for general, commercial, industrial, or farming purposes. This distinction is based on the concept that different property categories should pay a fair and equitable contribution, taking into account the benefits those properties derive from the local community.

Ararat Rural City Council has made a clear decision, supported by the outcomes of the Rating Strategy Advisory Group (RSAG) and Citizen's Jury, and by the community more generally, that rating fairness is measured by a consistent sharing of "rates burden" between rating sectors from year to year. It has become known as the "pie model" through the RSAG process. It means that each year, each rating sector should contribute a very similar amount of the rating "pie". This reflects the intent of Section 101(1)(c) of the Local Government Act 2020 which requires that councils "seek to provide stability and predictability in the financial impact on the municipal community".

To maintain consistency in the percentage of rating burden across the four rating sectors, it is critical to understand that the differential is not a "discount" or a fixed element that underpins rating fairness. Rather, it is an economic lever to be used to ensure that the current rates burden is maintained between rating sectors.

This equilibrium in burden between rating sectors is often disturbed through asymmetric changes in property valuations between rating sectors. If valuations in one sector increase or decrease disproportionately to the overall movement in valuations, the proportion of rates paid by one sector becomes skewed, and this needs to be adjusted through alteration of one or more differentials.

Council will continue to attempt to minimise the impact of rating burden on the entire municipal community through seeking ongoing organisational efficiencies during the life of the Revenue and Rating Plan 2025-2029. These savings will be returned as a dividend to community.

There is a general "understanding" in the local government sector that forgoing the opportunity to increase rates to the maximum allowed under the FGRS results in significant losses in future revenue which undermines ongoing organisational sustainability, particularly in small rural councils. ARCC challenges this thinking; delivering ongoing and sustainable efficiencies has the same impact on long term sustainability as increasing the rate base. There may be rate increases in the period 2025-2029, to meet increased costs, but the first option to be exercised will always be efficiency dividends.

Valuation Methodology

Ararat Rural City Council applies Capital Improved Value (CIV) to all properties within the municipality to take into account the fully developed value of the property. This basis of valuation considers the total market value of the land plus buildings and other improvements. The CIV approach also provides the most effective mechanism for Council to raise differential rates under the *Ministerial Guidelines for Differential Rating, 2013*.

Rationale for Differential Rating Sectors

Council believes each differential rate will contribute to the equitable and efficient carrying out of council functions. The application of the "pie model" in terms of a generally accepted community measure of rating equity has been discussed previously as a key driver of the rating sectors developed under Council's Revenue and Rating plan 2025-2029.

Details of the objectives of each differential rate, the classes of land which are subject to each differential rate and the uses of each differential rate, are set out below.

GENERAL RATE

- **Definition:** General land is any rateable land which does not have the characteristics of Farm Rate land and Commercial/Industrial Rate land.
- **Objectives:** To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined General Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services.
- **Characteristics:** The characteristics of the planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate of residential land. The vacant land affected by this rate is that which is zoned residential under the Ararat Rural City Council Planning Scheme. The classification of the land will be determined by the occupation of that land for its best use and have reference to the planning scheme zoning.

Types and

Classes: Rateable land having the relevant characteristics described below:

- a) used primarily for residential purposes; or
- b) any land that is not defined as Farmland or Commercial/Industrial Land.
- **Use of Rate:** The General Differential Rate is the default rate in instances where land does not meet the characteristics of any other differential rate. It will be used to fund items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers necessary to achieve the objectives specified above.
- Level of Rate: 100% of General Rate.
- **Use of Land:** Any use permitted under the Ararat Rural City Council Planning Scheme.

Geographic

Location: Wherever located within the municipal district.

Planning Scheme

Zoning: The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Ararat Rural City Council Planning Scheme.

Types of

Buildings: All buildings which are already constructed on the land, or which are constructed prior to the end of the financial year.

FARM RATE

Definition: Farm Land means any rateable land within Council's municipal district defined as farm land under Section 2 of the *Valuation of Land Act 1960*, on the condition that the owner or occupier of the land is a person carrying on the activities defined by the *Valuation of Land Act 1960*, and who is regarded as a Primary Producer by the Australian Taxation Office.

Section 2(1) of the Valuation of Land Act 1960 states:

- a) Farm Land means any rateable land that is 2 or more hectares in area.
- b) Used primarily for primary producing purposes from its activities on the land; used primarily for grazing (including agistment), dairying, pig farming, poultry farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of those activities; and

That is used by a business -

- That has a significant and substantial commercial purpose of character
- That seeks to make a profit on a continuous or repetitive basis from its activities on the land; and
- That is making a profit from its activities on the land, or that has a reasonable prospect of making a profit from its activities on the land if it continues to operate in the way that it is operating.
- **Objectives:** To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Farm Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services with considerations to maintain agriculture as a major industry in the municipal district, to facilitate the longevity of the farm sector, and to achieve a balance between providing for municipal growth and retaining the important agricultural economic base.
- **Characteristics:** The characteristics of the planning scheme zoning are applicable to the determination of farm land which will be subject to the rate of Farm land. The classification of the land will be determined by the occupation of that land for its best use and have reference to the planning scheme zoning.

Types and	
Classes:	 Farm land having the relevant characteristics described below: a) used primarily for primary production purposes by an owner or occupier who is regarded as a Primary Producer by the Australian Taxation Office; or b) any land that is not defined as General Land or Commercial/Industrial Land.
Use of Rate:	The differential rate will be used to fund items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which the Council considers is necessary to achieve the objectives specified above.
Level of Rate:	The level of the rate will be determined annually by Council and the community in preparation and adoption of Council's Budget. The Farm differential is an economic lever required to maintain consistency in rating burden between rating sectors. It is proposed to be 39% of the General Rate in 2025/26.
Use of Land:	Any use permitted under the Ararat Rural City Council Planning Scheme.
Geographic Location:	Wherever located within the municipal district.
Planning Scher	ne
Zoning:	The zoning applicable to each ratable land within this category, as determined by consulting maps referred to in the relevant Ararat Rural City Council Planning Scheme.

Types of

Buildings: All buildings which are already constructed on the land, or which are constructed prior to the end of the financial year.

COMMERCIAL/INDUSTRIAL RATE

Although acknowledged as two separate rating sectors, the rationale for striking a Commercial/Industrial differential rate is the same and will be described as a single class in the Revenue and Rating Plan 2025-2029.

Definition: Commercial/Industrial Land is any land which is:

- a) Used primarily for carrying out the manufacture or production of, or trade in goods or services (including tourist facilities and in the case of a business providing accommodation for tourists, is prescribed accommodation under the *Public Health and Wellbeing Act (Vic) 2008*; or
- b) Unoccupied building erected which is zoned Commercial or Industrial under the Ararat Rural City Council Planning Scheme; or
- c) Unoccupied land which is zoned Commercial or Industrial under the Ararat Rural City Council Planning Scheme.
- **Objectives:** To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Commercial/Industrial Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services.

The commercial businesses of Ararat Rural City Council benefit from significant ongoing investment by Council in services and infrastructure. Council also notes the tax deductibility of Council rates for commercial properties which is not available to the residential sector, and the income generating capability of commercial based properties.

The Commercial differential rate is applied to promote the economic development objectives for the Ararat Rural City Council as outlined in the Council Plan. These objectives include a significant ongoing investment to create a vibrant economy and include the maintenance and improvement of tourism infrastructure, construction and maintenance of public infrastructure, development and provision of health and community services, and the general provision of support services and promotion of business in the municipality.

Characteristics: The characteristics of the planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to Commercial/Industrial Land. The classification of the land will be determined by the occupation of that land for its best use and have reference to the planning scheme zoning.

Types and Classes:

Commercial/Industrial having the relevant characteristics described below:

- a) used primarily for commercial purposes; or
- b) any land that is not defined as General Land or Farm Land.
- **Use of Rate:** The differential rate will be used to fund items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers necessary to achieve the objectives specified above.

- Level of Rate: The level of the rate will be determined annually by Council and the community in preparation and adoption of Council's Budget. The differential rate is an economic lever required to maintain consistency in rating burden between rating sectors. It is proposed to be 135% of the General Rate in 2025/26. It is less likely that the Commercial/Industrial differential will need to be altered significantly from budget to budget as there are much less volatile property markets in these two rating sectors.
- **Use of Land:** Any use permitted under the Ararat Rural City Council Planning Scheme.

Geographic

Location: Wherever located within the municipal district.

Planning Scheme

Zoning: The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Ararat Rural City Council Planning Scheme.

Types of

Buildings: All buildings which are already constructed on the land, or which are constructed prior to the end of the financial year.

4.1.2 Statutory Fees and Fines

	Budget 2024/25	Budget 2025/26	Change	
	\$'000	\$'000	\$'000	%
Infringements and costs	23	23	-	0.0%
Town planning fees	215	215	-	0.0%
Land information certificates	15	15	-	0.0%
Permits	19	24	5	26.3%
Total statutory fees and fines	272	277	5	1.8%

Statutory fees relate mainly to fees and fines levied in accordance with legislation and include town planning fees, and animal and parking fines. Increases in statutory fees are made in accordance with legislative requirements.

Statutory fees are forecast to increase by 1.8% or \$0.005 million compared to 2024/25.

A detailed listing of statutory fees is included in Section 6.

4.1.3 User Fees

	Budget 2024/25	Budget 2025/26	Chan	ge
	\$'000	\$'000	\$'000	%
Leisure centre	534	539	5	0.9%
Childcare/children's programs	6	11	5	83.3%
Registration and other permits	160	150	-10	-6.3%
Building services	60	70	10	16.7%
Waste management services	425	458	33	7.8%
Ararat Town Hall charges	125	160	35	28.0%
Visitor Information Centre	5	5	-	0.0%
Alexandra Oval	110	110	-	0.0%
Gordon St Oval	-	40	40	100.0%
Road occupancy	10	10	-	0.0%
Other fees and charges	80	78	-2	-2.5%
Total user fees	1,515	1,631	116	7.7%

User fees relate mainly to the recovery of service delivery costs through the charging of fees to users of Council's services. These include use of leisure, entertainment and other community facilities and the provision of waste management services.

User fees are projected to increase by 7.7% or \$0.116 million compared to 2024/25.

A detailed listing of user fees is included in Section 6.

4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's Budget.

	Budget Budget		Chan	ange	
	2024/25 \$'000	2025/26 \$'000	\$'000	%	
Grants were received in respect of the following:					
Summary of grants					
Commonwealth funded grants	14,745	10,385	-4,360	-29.6%	
State funded grants	882	2,969	2,087	236.6%	
Total grants received	15,627	13,354	-2,273	-14.5%	
(a) Operating Grants					
Recurrent - Commonwealth Government					
Financial Assistance Grants	7,441	8,047	606	8.1%	
Recurrent - State Government					
Aged care	3	3	-	0.0%	
School crossing supervisors	15	16	1	6.7%	
Libraries	157	155	-2	-1.3%	
Maternal and child health	328	354	26	7.9%	
Culture	140	140	-	0.0%	
Administration	44	60	16	36.4%	
Emergency Management	60	60	-	0.0%	
Environment	70	74	4	5.7%	
Total recurrent grants	8,258	8,909	651	7.9%	
Non-recurrent - Commonwealth Government					
Community development					
Non-recurrent - State Government					
Maternal and child health	65	67	2	3.1%	
Community Development	-	184	184	100.0%	
Recreation	-	366	366	100.0%	
Total non-recurrent grants	65	617	552	849.2%	
Total operating grants	8,323	9,526	1,203	14.5%	
(b) Capital Grants					
Recurrent - Commonwealth Government					
Roads to recovery	1,461	2,338	877	60.0%	
Total recurrent grants	1,461	2,338	877	60.0%	
Non-recurrent - Commonwealth Government					
Transport	5,843		-5,843	-100.0%	
Non-recurrent – State Government					
Recreation	-	1,490	1,490	100.0%	
Total non-recurrent grants	5,843	1,490	-4,353	-74.5%	
Total capital grants	7,304	3,828	-3,476	-47.6%	
Total Grants	15,627	13,354	-2,273	-14.5%	

Operating grants include all monies received from State and Federal sources for the purposes of funding the delivery of Council's services to ratepayers. Overall, the level of operating grants is projected to increase by 14.5% or \$1.203 million compared to 2024/25.

Capital grants include all monies received from State and Federal sources for the purposes of funding the capital works program. Overall, the level of capital grants is projected to decrease by 47.6% or \$3.476 million compared to 2024/25.

4.1.5 Contributions

	Budget 2024/25	Budget 2025/26	Change	
	\$'000	\$'000	\$'000	%
Monetary	100	93	-7	-7.0%
Total contributions	100	93	-7	-7.0%

Contributions relate to monies paid by the community in regard to community projects.

Contributions are projected to decrease by 7.0% or \$0.007 million compared to 2024/25.

4.1.6 Other Income

	Budget 2024/25	Budget 2025/26	Change	
	\$'000	\$'000	\$'000	%
Interest	500	400	-100	-20.0%
Investment property rental	222	230	8	3.6%
Total other income	722	630	-92	-12.7%

Other income relates to a range of items such as property rentals and other miscellaneous income items. It also includes interest revenue on investments.

Other income is forecast to decrease by 12.7% or \$0.092 million compared to 2024/25 mostly due to the expected decrease in market interest rates.

4.1.7 Employee costs

	Budget	Budget	Chan	ige	
	2024/25 \$'000	2025/26 \$'000	\$'000	%	
Wages and salaries	10,912	11,398	486	4.5%	
Less capitalised wages and salaries	-1,091	-1,136	-45	4.1%	
WorkCover	245	316	71	29.0%	
Superannuation	1,211	1,320	109	9.0%	
Fringe benefits tax	56	63	7	12.5%	
Total employee costs	11,333	11,961	628	5.5%	

Employee costs include all labour related expenditure such as wages, salaries, and on-costs such as allowances, leave entitlements, employer superannuation, etc.

Employee costs are forecast to increase by 5.5% or \$0.628 million compared to 2024/25.

Movements in employee costs are influenced by a number of factors:

- Renegotiation of Council's Enterprise Agreement (EA).
- An increase in Council's WorkCover premiums.
- Movement of some staff in line with the Local Government Award upon their work anniversary.
- Various externally funded positions impact on employment staff costs from year to year.
- An increase in the Superannuation Guarantee percentage from 11.5% to 12.0%.

Refer to Section 3 for the Statement of Human Resources, along with a summary of human resources expenditure categorised according to the organisational structure of Council and a summary of the number of full time equivalent (FTE) Council staff in relation to the expenditure.

4.1.8 Materials and services

	Budget 2024/25	Budget 2025/26	Chang	ge
	\$'000	\$'000	\$'000	%
Materials and services	4,828	5,699	871	18.0%
Contract Payments	804	839	35	4.4%
Plant and equipment maintenance	1,448	1,450	2	0.1%
Utilities	764	768	4	0.5%
Consultants	415	430	15	3.6%
Total materials and services	8,259	9,186	927	11.2%

Materials and services include the purchases of consumables, payments to contractors for the provision of services and utility costs.

Materials and services are forecast to increase by 11.2% or \$0.927 million compared to 2024/25.

4.1.9 Depreciation

	Budget	Budget	Chan	ge	
	2024/25	2025/26			
	\$'000	\$'000	\$'000	%	
Property	1,243	2,626	1,383	111.3%	
Plant & equipment	769	776	7	0.9%	
Infrastructure	5,669	7,067	1,398	24.7%	
Total depreciation	7,681	10,469	2,788	36.3%	

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's property, plant and equipment including infrastructure assets such as roads and drains. The increase of \$2.788 million for 2025/26 has resulted from a revaluation of Council's assets undertaken during 2024/25, and is primarily due to significant market increases in the cost to replace property and infrastructure assets.

4.1.10 Amortisation – Right of Use Assets

	Budget	Budget	Change		
0	2024/25 \$'000	2025/26 \$'000	\$'000	%	
Right of use assets	302	308	6	2.0%	
Total amortisation - right of use assets	302	308	6	2.0%	

Amortisation is an accounting measure to allocate the value of the right of use asset across the life of the asset. Council has entered into leases for several major plant items with the right to use the vehicles amortised over the term of the leases.

4.1.11 Other Expenses

	Budget 2024/25	Budget 2025/26	Change	
	\$'000	\$'000	\$'000	%
Auditors' remuneration - External (Victorian Auditor-General)	50	50	-	0.0%
Auditors' remuneration - Internal	65	65	-	0.0%
Councillors' allowances	253	279	26	10.3%
Total other expenses	368	394	26	7.1%

Other items of expense relate to a range of unclassified items including Councillors allowances, Mayoral allowance, and audit fees. Other expenses are forecast to increase by 7.1% or \$0.026 million compared to 2024/25.

4.2 Balance Sheet

4.2.1 Assets

Cash and cash equivalents include cash and investments such as cash held in the bank and in cash on hand, and the value of investments in deposits or other highly liquid investments with short term maturities of three months or less. These balances are projected to decrease by \$1.320 million compared to 2024/25.

Trade and other receivables are monies owed to Council by ratepayers and others. Short term debtors are not expected to change significantly in the Budget.

Prepayments are expenses that Council has paid in advance of service delivery.

By 2025/26 Council will have invested \$2.000 million in a joint venture with a private investor to address the availability of affordable housing for the growing labour force within the municipality. The venture will see four new houses constructed per year over the next 15 years, for a total of 60 new homes, to be leased for a period of four years and then sold.

Property, infrastructure, plant, and equipment is the largest component of Council's worth and represents the value of all the land, buildings, roads, vehicles, equipment, etc which has been built up by Council over many years.

A right of use asset has been included in the 2025/26 budget due to Council holding five leases for major plant items. The right of use asset will be amortised over the term of the leases.

4.2.2 Liabilities

Trade and other payables are those to whom Council owes money as at 30 June. These liabilities are budgeted to remain consistent with 2024/25 levels.

Provisions include accrued long service leave, annual leave and rostered days owing to employees. These employee entitlements are expected to remain consistent during 2025/26.

Interest-bearing loans and borrowings are borrowings of Council. Council is budgeting to take out no new loans in 2025/26 and loan principal repayments of \$0.150 million will become due, resulting in Council's current loan being fully repaid.

Council holds five leases for major plant and equipment. Balances are separated into current and noncurrent lease liabilities.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Budget	Budget		Projections	
	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000
Amount borrowed as at 30 June of the prior year	307	157	-	-	-
Amount proposed to be borrowed	-	-	-	-	-
Amount projected to be redeemed	-150	-157	-	-	-
Amount of borrowings as at 30 June	157	-	-	-	-

4.2.4 Leases by Category

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

	Budget 2024/25 \$	Budget 2025/26 \$
Right-of-use assets	-	-
Plant and equipment	1,057,712	777,716
Total right-of-use assets	1,057,712	777,716
Lease liabilities		
Current lease Liabilities		
Plant and equipment	290,454	313,819
Total current lease liabilities	290,454	313,819
Non-current lease liabilities		
Plant and equipment	809,645	518,550
Total non-current lease liabilities	809,645	518,550
Total lease liabilities	1,100,099	832,369

4.2.5 Net Assets

This term is used to describe the difference between the value of total assets and the value of total liabilities. It represents the net worth of Council as at 30 June.

The increase in net assets of \$10.871 million results predominantly from the operating surplus, asset revaluations and the net movement of non-current assets.

4.3 Statement of Changes in Equity

4.3.1 Equity

Total equity is projected to increase by \$10.871 million during the year. Total equity always equals net assets and is made up of the following components:

- Asset revaluation reserve which represents the difference between the previously recorded value of assets and their current valuations.
- Other reserves that are funds that Council wishes to separately identify as being set aside to meet a specific purpose in the future and to which there is no existing liability. These amounts are transferred from the Accumulated Surplus of the Council to be separately disclosed.
- Accumulated surplus which is the value of all net assets less Reserves that have accumulated over time. \$2.050 million of the increase in accumulated surplus results directly from the surplus for the year. An amount of \$0.440 million (net) is budgeted to be transferred from accumulated surplus to other reserves as an allocation towards future building capital works projects. This is a transfer between equity balances only and does not impact on the total balance of equity.

4.4 Statement of Cash Flows

4.4.1 Net cash flows provided by/used in operating activities

Operating activities refers to the cash generated or used in the normal service delivery functions of Council. Cash remaining after paying for the provision of services to the community may be available for investment in capital works, or repayment of debt.

The decrease in net cash flows from operating activities of \$5.100 million is mostly due to a decrease in capital grants of \$3.476 million, and an increase in materials and services of \$1.770 million to complete grant-funded projects carried forward from 2023/24.

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of Council include non-cash items which have been excluded from the Cash Flow Statement.

4.4.2 Net Cash Flows Provided by/used in Investing Activities

Investing activities refers to cash generated or used in the enhancement or creation of infrastructure and other assets. These activities also include the acquisition and sale of other assets such as vehicles, property, and equipment.

The payments for investing activities represent the proposed capital works program disclosed in Section 4.5. The payments for property, infrastructure, plant, and equipment are budgeted to decrease by \$3.076 million due to the decrease in non-recurrent capital grants budgeted in 2025/26.

4.4.3 Net Cash Flows Provided by/used in Financing Activities

Financing activities refers to cash generated or used in the financing of Council functions and include borrowings from financial institutions. These activities also include repayment of the principal component of loan repayments for the year.

For 2025/26 the total principal repayments will be \$0.156 million and finance costs will be \$0.002 million, resulting in Council's current loan being fully repaid. Council is budgeting to take out no new loans in 2025/26.

During 2023/24 Council entered into four leases for major plant items, and one further lease in 2024/25. For 2025/26 the interest for the lease liabilities will be \$0.060 million and the lease repayments will be \$0.296 million.

4.5 Capital Works Program

This section presents a listing of the capital works projects that will be undertaken for the 2025/26 year, classified by expenditure type and funding source.

4.5.1 Summary

	Budget 2024/25 \$'000	Budget 2025/26 \$'000	Change \$'000	%
Property	550	2,040	1,490	270.9%
Plant and equipment	40	640	600	1500.0%
Infrastructure	14,923	9,757	-5,166	-34.6%
Total	15,513	12,437	-3,076	-19.8%

	Project	Asset	expenditure	types	Summary of Funding Sources			urces
	Cost	New	Renewal	Upgrade	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	2,040	1,628	138	274	1,490	-	550	-
Plant and equipment	640	-	640	-	-	-	640	-
Infrastructure	9,757	-	7,924	1,833	2,338	-	7,419	-
Total	12,437	1,628	8,702	2,107	3,828	-	8,609	-

4.5.2 Capital Budget

	Project	Asset	expenditure	types	ę	Summary of	Funding So	urces
Capital Works Area	Cost	New	Renewal	Upgrade	Grants	Contrib.	Council cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY								
Buildings								
Community projects	550	138	138	274	-	-	550	-
Ararat Pony Club-Covered Sports Arena	1,490	1,490	-		1,490	-	-	-
TOTAL PROPERTY	2,040	1,628	138	274	1,490	-	550	-
PLANT AND EQUIPMENT								
Plant, Machinery and Equipment								
Vehicle Purchases	240	-	240	-	-	-	240	-
Major Plant Purchases	260	-	260	-	-	-	260	-
Fixtures, Fittings and Furniture								
Computer Equipment	100	-	100	-	-	-	100	-
Library books								
Bookstock	40	-	40	-	-	-	40	-
TOTAL PLANT AND EQUIPMENT	640	-	640	-	-	-	640	-
								-
INFRASTRUCTURE Roads								
Gravel road resheeting and alternative surfacing	1,800	_	1,800			_	1,800	
Reseal program	1,000	-	1,000	_	-	_	1,000	-
Woorndoo-Streatham Road reconstruction	683	-	581	- 102	-		683	-
Buangor-Ben Nevis Road reconstruction	1,000	-	850	102	- 1,000	-	005	-
•	2,324		1,975	349	1,000	-	- 986	-
Road reconstruction program Urban gravel to seal	2,324	-	1,975	1,000	1,330	-	1,000	-
Major patching	100		100	1,000			1,000	
Kerb and channel renewal program	300		300				300	
Bridges	500	_	000			_	000	_
Bridge renewal program	400	_	340	60			400	
Footpaths and Cycleways	400		040	00			400	
Footpaths and cycleways	400	_	340	60	-	_	400	-
Drainage		_	0.40	50		_	-100	_
Urban drainage	750	_	638	112	-	_	750	-
TOTAL INFRASTRUCTURE	9,757	-	7,924	1,833	2,338	-	7,419	-
TOTAL CAPITAL WORKS	12,437	1 629	0 700	2 407	3,828		0 600	
IUTAL CAPITAL WURNS	12,437	1,628	8,702	2,107	ఎ,0∠ర	-	8,609	-

4.6 Summary of Planned Capital Works Expenditure

For the four years ended 30 June 2029

		Asset Expend	liture Types			Funding Sources				
2025/26	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Borrowings \$'000		
Property	1			1						
Buildings	564	141	141	282	-	-	564	-		
Total Property	564	141	141	282	-	-	564	-		
Plant and Equipment										
Plant, machinery and equipment	508	-	508	-	-	-	508	-		
Library books	45	-	45	-	-	-	45	-		
Total Plant and Equipment	553	-	553	-	-	-	553	-		
Infrastructure										
Roads	8,900	-	7,565	1,335	2,777	-	6,123	-		
Bridges	400	-	340	60	-	-	400	-		
Footpaths and cycleways	400	-	340	60	-	-	400	-		
Drainage	750	-	638	112	-	-	750	-		
Total Infrastructure	10,450	-	8,883	1,567	2,777	-	7,673	-		
Total Capital Works Expenditure	11,567	141	9,577	1,849	2,777	-	8,790	-		

		Asset Expend	liture Types			Funding	Sources	
2026/27	Total	New	Renewal	Upgrade	Grants	Contributions	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	1							
Buildings	578	145	145	288	-	-	578	
Total Property	578	145	145	288	-	-	578	
Plant and Equipment								
Plant, machinery and equipment	519	-	519	-	-	-	519	
Library books	48	-	48	-	-	-	48	
Total Plant and Equipment	567	-	567	-	-	-	567	
Infrastructure								
Roads	9,311	-	7,914	1,397	2,923	-	6,388	
Bridges	400	-	340	60	-	-	400	
Footpaths and cycleways	400	-	340	60	-	-	400	
Drainage	750	-	638	112	-	-	750	
Total Infrastructure	10,861	-	9,232	1,629	2,923	-	7,938	
Total Capital Works Expenditure	12,006	145	9,944	1,917	2,923	-	9,083	

		Asset Expendit	ure Types			Funding	Sources	
2027/28	Total	New	Renewal	Upgrade	Grants	Contributions	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property								
Buildings	592	148	148	296	-	-	592	-
Total Property	592	148	148	296	-	-	592	-
Plant and Equipment								
Plant, machinery and equipment	533	-	533	-	-	-	533	-
Library books	48	-	48	-	-	-	48	-
Total Plant and Equipment	581	-	581	-	-	-	581	-
Infrastructure								
Roads	9,583	-	8,146	1,437	2,923	-	6,660	-
Bridges	400	-	340	60	-	-	400	-
Footpaths and cycleways	400	-	340	60	-	-	400	-
Drainage	750	-	638	112	-	-	750	-
Total Infrastructure	11,133	-	9,464	1,669	2,923	-	8,210	-
Total Capital Works Expenditure	12,306	148	10,193	1,965	2,923	-	9,383	-

5a. Targeted Performance Indicators

The following table highlights Council's current and projected performance across a selection of targeted service and financial performance indicators. These indicators provide a useful analysis of Council's intentions and performance and should be interpreted in the context of the organisation's objectives.

The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Notes	Actual	Budget	Target	Target Target Pro		Projections	
		Ň	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/o/-
Governance Consultation and Engagement (Council decisions made and implemented with community input)	Satisfaction with community consultation and engagement Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	59	65	75	75	75	75	0
Roads Condition (sealed local roads are maintained at the adopted condition standard)	Sealed local roads below the intervention level Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0
Statutory Planning Service Standard (planning application processing and decisions are in accordance with legislative requirements)	Planning applications decided within the relevant required time Number of planning application decisions made within the relevant required time / Number of planning application decisions made	3	78.9%	85.0%	90.0%	90.0%	90.0%	90.0%	o
Waste Management Waste Diversion (amount of waste diverted from landfill is maximised)	Kerbside collection waste diverted from landfill Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	25.1%	35.0%	40.0%	40.0%	40.0%	40.0%	o

Targeted Performance Indicators – Service

Targeted performance indicators – Financial

Indicator	Measure	Notes	Actual	Budget	Budget Target	Та	Target Projections			
		Ň	2023/24	2024/25 2025	2025/26	2026/27	2027/28	2028/29	+/o/-	
<i>Liquidity</i> Working Capital	Current assets compared to current liabilities									
(sufficient working capital is available to pay bills as and when they fall due)	Current assets / current liabilities	5	162.3%	158.0%	235.3%	241.8%	260.2%	282.8%	+	
Obligations										
Asset Renewal	Asset renewal compared to									
(assets are renewed as planned)	depreciation	6	124.6%	200.2%	103.2%	106.5%	107.8%	107.8%	+	
(assets are renewed as planned)	Asset renewal and upgrade expense / Asset depreciation	0	124.070	200.27	100.2 /	100.070	101.070	101.070		
Stability										
Rates Concentration	Rates compared to adjusted underlying revenue									
(revenue is generated from a range of sources)	Rate revenue / adjusted underlying revenue	7	73.8%	59.2%	55.9%	55.9%	55.9% 56.0%	56.2%	+	
Efficiency										
Expenditure Level	Expenses per property assessment									
(resources are used efficiently in the delivery of services)	Total expenses / no. of property assessments	8	\$4,592	\$3,787	\$4,348	\$4,349	\$4,379	\$4,432	+	

5b. Financial Performance Indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted in the context of the organisation's objectives. The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Notes	Actual	Budget	Target	Ta	rget Projections	Trend	
indicator		No	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/o/-
<i>Operating Position</i> Adjusted underlying result	Adjusted underlying surplus (or deficit)								
(an adjusted underlying surplus is generated in the ordinary course of business)	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	-40.3%	7.6%	1.7%	3.1%	3.6%	3.6%	+
Liquidity									
Unrestricted cash	Unrestricted cash compared to current liabilities								
(sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	Unrestricted cash / current liabilities	10	-13.0%	145.0%	163.9%	173.7%	192.2%	214.3%	+
Obligations									
Loans and borrowings	Loans and borrowings compared to rates								
(level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Interest bearing loans and borrowings / rate revenue	11	1.7%	0.9%	0.0%	0.0%	0.0%	0.0%	+
Loans and borrowings	Loans and borrowings repayments compared to rates								
(level of interest bearing loans and borrowings is appropriate to the size and nature of Council's	Interest and principal repayments on interest bearing loans and borrowings /		5.5%	0.9%	0.9%	0.0%	0.0%	0.0%	+
activities) Indebtedness	rate revenue Non-current liabilities compared to own-source revenue								
(level of long term liabilities is appropriate to the size and nature of a Council's activities)	Non-current liabilities / own source revenue		7.5%	4.6%	3.9%	2.2%	1.3%	1.3%	+
Stability									
Rates effort	Rates compared to property values								
(rating level is set based on the community's capacity to pay)	Rate revenue / CIV of rateable properties in the municipal district	12	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0
Efficiency									
Revenue level	Average rate per property assessment								
(resources are used efficiently in the delivery of services)	General rates and municipal charges / no. of property assessments	13	\$1,993	\$1,997	\$2,035	\$2,065	\$2,096	\$2,127	+
Sustainability Capacity									
Population	Rate revenue per head of population								
(population is a key driver of a Council's ability to fund the	Total rate revenue / Municipal population	14	\$1,531	\$1,490	\$1,537	\$1,554	\$1,572	\$1,590	+

Indicator	Measure	Notes	Actual	Budget	Target	Та	Trend		
		Ň	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	+/o/-
delivery of services to the community)		_							
Population	Expenses per head of population								
(population is a key driver of a Council's ability to fund the delivery of services to the community)	Total expenses/ Population	15	\$2,908	\$2,326	\$2,701	\$2,694	\$2,704	\$2,729	+
Population	Infrastructure per head of population								
(population is a key driver of a Council's ability to fund the delivery of services to the community)	Value of infrastructure / Population	16	\$24,836	\$25,450	\$26,247	\$25,972	\$25,714	\$25,460	+
Population	Population density per length of road								
(population is a key driver of a Council's ability to fund the delivery of services to the community)	Population / Kilometres of local roads	17	4.8	4.9	4.9	5.0	5.0	5.1	+
Own-source revenue	Own-source revenue per head of population								
(revenue is generated from a range of sources in order to fund the delivery of services to the community)	Own source revenue / Population	18	\$1,771	\$1,698	\$1,750	\$1,768	\$1,786	\$1,804	+
Recurrent grants	Recurrent grants per head of population								
(revenue is generated from a range of sources in order to fund the delivery of services to the community)	Recurrent grants / Population	19	\$124	\$807	\$938	\$984	\$1,005	\$1,014	+
Workforce turnover	Resignations and terminations compared to average staff								
(resources are used efficiently in the delivery of services)	Number of permanent staff resignations and terminations for the financial year / Average number of permanent staff for the financial year	20	7.6%	10.6%	10.6%	10.6%	10.6%	10.6%	o

Key to Forecast Trend:

+ Forecasts improvement in Council's financial performance/financial position indicator

o Forecasts that Council's financial performance/financial position indicator will be steady

- Forecasts deterioration in Council's financial performance/financial position indicator

Notes to Indicators

5a

1. Asset Renewal

This percentage indicates the extent of Council's renewal and upgrade of assets against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and upgraded, and future capital expenditure will be required to renew and upgrade assets. The total capital works program for 2025/26 is \$12.437 million.

2. Rates Concentration

Reflects the extent of reliance on rate revenues to fund all of Council's on-going services. This indicator demonstrates Council relies heavily on rates as a source of income. The trend indicates Council will continue to be reliant on rate revenue compared to all other revenue sources.

5b

3. Adjusted Underlying Result

An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. The adjusted underlying result calculation includes recurrent capital funding such as Roads to Recovery funding.

4. Unrestricted Cash

Council's cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use, which includes trust funds and deposits. This indicator measures the proportion of current liabilities represented by unrestricted cash.

5. Debt Compared to Rates

This indicator measures the level of Council's total debt as a percentage of rate revenue.

6 Schedule of Fees and Charges

Council provides a range of services and its main sources of income are Rates and Charges and Government Grants. Costing services is complex. The full cost of delivering services or providing a facility includes the direct cost, such as the cost of labour which could include part of the supervisor's wage, materials, and plant hire to provide that service; and indirect costs such as a range of "back office" operations that are not directly tied to the service, such as payroll processing, information technology costs.

Pricing services is also complex as Council provides numerous "public" services (eg. public parks) as well as "private" services (eg. waste collection, leisure centres and pools). Ideally, full cost recovery should be applied to "private" services. In reality, recipients of the service may not be able to afford the full cost recovery. As full cost recovery is not possible for a number of services, Council is required to use rate income and other sources of income, such as the Victorian Grants Commission general assistance grant, to subsidise the cost of providing these services.

Council reviews the income generated from fees and charges every year as part of the Budget process. Council recognises statutory fees are set by legislation/regulation but attempts to maximise the amount of income generated from other user fees.

This schedule presents the fees and charges of a statutory/non-statutory nature which will be charged in respect to various goods and services during the financial year 2025/26.

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

PRICING BASIS	
(Z) Zero Cost Recovery	This good/service is provided at no cost. The costs are met entirely from rates and general purpose income. Generally, where there is no fee or charge, the service provided is not mentioned in the fees and charges list.
(P) Partial Cost Recovery	The price for this good/service is set to make a significant contribution towards the cost-of-service provision. The remainder of the costs are met from rate and general purpose income.
(F) Full Cost Recovery	The price for this good/service is set to recover the cost-of-service provision.
(R) Regulatory	The price for this good/service is a statutory charge set by government regulation.
(M) Market Price	The price for this good/service is set by reference to prices charged for similar goods/services by like Councils or competitors.

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Administration								
Freedom of Information		Non-						
Application Fee	Per Request	Taxable	\$32.70	\$33.60	\$0.90	2.8%	Statutory	R
Access Charge - Search Time	Per Hour	Non- Taxable	\$24.50	\$25.20	\$0.70	2.9%	Statutory	R
Access Charge - Printing (A4)	Per Page	Non- Taxable	\$0.20	\$0.20	-	-	Statutory	Р
Land Information Certificate	Per Application	Non- Taxable	\$29.70	\$30.60	\$0.90	3.0%	Statutory	R
Priority Request - Land Information Certificate	Per Application	Non- Taxable	\$60.00	\$60.00	-	-	Non- statutory	F
Direct Debit Rejection Fee	Per Rejection	Taxable	\$6.00	\$6.00	-	-	Non- statutory	F
Request for Refund	Per Refund	Taxable	\$25.00	\$25.00	-	-	Non- statutory	F
Reprint Rate Notice Fee	Per Notice	Taxable	\$10.00	\$10.00	-	-	Non- statutory	F
Library								
Library - Damaged/lost items	Per Item	Taxable	cost of replacement	cost of replacement			Non- statutory	F
Library - Processing	Per Item	Taxable	\$6.00	\$6.00	-	-	Non- statutory	F
Library - Book Club per person	Per Person	Taxable	\$44.00	\$44.00	-	-	Non- statutory	F
Library - Bags	Per Item	Taxable	\$3.00	\$3.00	-	-	Non- statutory	F
Library - Debt collection	Per Item	Taxable	\$15.00	\$15.00	-	-	Non- statutory	F
Gum San Great Hall Hire								
Day Rate								
Community	Per Hire	Taxable	\$200.00	\$200.00	-	-	Non- statutory	Р
Half Day (Less than 3 hours)	Per Hire	Taxable	\$200.00	\$100.00	-\$100.00	(50.0%)	Non- statutory	Р
Commercial	Per Hire	Taxable	\$500.00	\$500.00	-	-	Non- statutory	Р
Half Day (Less than 3 hours)	Per Hire	Taxable	\$500.00	\$200.00	-\$300.00	(60.0%)	Non- statutory	Ρ

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Evening Rate								
Community	Per Hire	Taxable	\$200.00	\$200.00	-	-	Non- statutory	Р
Half Day (Less than 3 hours)	Per Hire	Taxable	\$200.00	\$100.00	-\$100.00	(50.0%)	Non- statutory	Р
Commercial	Per Hire	Taxable	\$500.00	\$500.00	-	-	Non- statutory	Р
Half Day (Less than 3 hours)	Per Hire	Taxable	\$500.00	\$200.00	-\$300.00	(60.0%)	Non- statutory	Р
Upstairs Meeting Room	Per Hire	Taxable	\$100.00	\$100.00	-	-	Non- statutory	Р
Ararat Gallery TAMA Gallery membership								
Single	Per Person	Taxable	\$45.00	\$45.00		-	Non-	Р
Double/Family	Per Family	Taxable	\$60.00	\$60.00		-	statutory Non-	Р
Single (Concession)	Per Person	Taxable	\$35.00	\$35.00		-	statutory Non- statutory	Ρ
Ararat Town Hall								
Whole Complex (kitchen, supper room, green room, dressing rooms, foyer)								
Standard	Per Event	Taxable	\$1,560.00	\$1,560.00	-	-	Non- statutory	Р
Community	Per Event	Taxable	\$500.00	\$500.00	-	-	Non- statutory	Р
Main Auditorium Venue Hire - Ticketed Event / Performance							,	
Standard	Per Event	Taxable	\$1,200.00	\$1,200.00	-	-	Non- statutory	Р
Community	Per Event	Taxable	\$450.00	\$450.00	-	-	Non- statutory	Р
Rehearsals/ Bump In (non-performance day)								
Standard	Per Hour	Taxable	\$75.00	\$75.00	-	-	Non- statutory	Р
Community	Per Hour	Taxable	\$25.00	\$28.00	\$3.00	12.0%	Non- statutory	Р
Built stage								
Standard	Per Event	Taxable	\$450.00	\$450.00	-	-	Non- statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Community	Per Event	Taxable	\$250.00	\$250.00		-	Non- statutory	Р
Piano - Steinway Baby Grand							,	
Standard	Per Event	Taxable	\$200.00	\$200.00	•	-	Non- statutory	Р
Community	Per Event	Taxable	-	-	•	-	Non- statutory	Z
Piano Tuning	Per Event	Taxable	Quoted	Quoted			Non- statutory	Р
Projector	Per Event	Taxable	\$50.00	\$50.00		-	Non- statutory	Ρ
Festoon Lights	Per Event	Taxable	\$150.00	\$150.00		-	Non- statutory	Ρ
Security (if required)	Per Event	Taxable	Quoted	Quoted			Non- statutory	Р
Front of House Staff	Per Event	Taxable	\$50.00	\$50.00		-	Non- statutory	Р
Technician	Per Event	Taxable	\$70.00	\$70.00		-	Non- statutory	Р
Stand alone Art & Craft Room hire								
Standard	Per Event	Taxable	\$200.00	\$200.00	•	-	Non- statutory	Р
Community	Per Event	Taxable	\$100.00	\$100.00	-	-	Non- statutory	Р
Stand alone Green Room hire							-	
Standard	Per Event	Taxable	\$200.00	\$200.00	•	-	Non- statutory	Р
Community	Per Event	Taxable	\$100.00	\$100.00	•	-	Non- statutory	Р
Stand alone Foyer Hire								
Standard	Per Event	Taxable	\$200.00	\$200.00	•	-	Non- statutory	Р
Community	Per Event	Taxable	\$100.00	\$100.00	•	-	Non- statutory	Р
Stand alone Supper Room Hire								
Standard	Per Event	Taxable	\$200.00	\$200.00	•	-	Non- statutory	Р
Community	Per Event	Taxable	\$100.00	\$100.00		-	Non- statutory	Р
Ticket Selling Commission								
Standard	Per Ticket	Taxable	\$4.50	\$4.50	•	-	Non- statutory	Р
Community - Paid Ticket Event	Per Ticket	Taxable	\$0.50	\$0.50		-	Non- statutory	Р
All venues - catering tea and coffee	Per Person	Taxable	\$2.00	\$2.00	•	-	Non- statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Town Hall Auditorium - out of contracted hours	Per 15 mins	Taxable	\$200.00	\$200.00	-	-	Non- statutory	Ρ
Planning								
Request copies of Planning permits	Per Request	Taxable	\$68.25	\$70.00	\$1.75	2.6%	Non- statutory	F
Request copies of Endorsed Plans - standard search fee (print fees apply)	Per Request	Taxable	\$68.25	\$70.00	\$1.75	2.6%	Non- statutory	F
Reg 6 Fees for Amendment to Planning Scheme								
Stage 1 - For considering a request to amend a planning scheme	Per Application	Non- Taxable	\$3,364.00	\$3,462.90	\$98.90	2.9%	Statutory	R
Stage 2	Per	Non-						
For considering up to 10 submissions	Application Per	Taxable Non-	\$16,672.90	\$17,163.00	\$490.10	2.9%	Statutory	R
For considering 11 to 20 submissions	Application	Taxable	\$33,313.20	\$34,292.40	\$979.20	2.9%	Statutory	R
For considering in excess of 20 submissions	Per Application	Non- Taxable	\$44,531.90	\$45,840.90	\$1,309.00	2.9%	Statutory	R
Stage 3 - For adopting the amendment	Per Application	Non- Taxable	\$530.70	\$546.30	\$15.60	2.9%	Statutory	R
Reg 9 Fees for Applications for permits under Section 47								
Class 1 - Use only	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
To develop land or to use and develop land for a single dwelling per lot and undertake development ancillary to the use of land for a single dwelling per lot if the estimated cost of development is:								
Class 2 - \$10,000 or less	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 3 - more than \$10,000 but not more than \$100,000	Per Application	Non- Taxable	\$694.00	\$714.40	\$20.40	2.9%	Statutory	R
Class 4 - more than \$100,000 but not more than \$500,000	Per Application	Non- Taxable	\$1,420.70	\$1,462.50	\$41.80	2.9%	Statutory	R
Class 5 - more than \$500,000 but not more than \$1,000,000	Per Application	Non- Taxable	\$1,535.00	\$1,580.10	\$45.10	2.9%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Class 6 - more than \$1,000,000 but not more than \$2,000,000	Per Application	Non- Taxable	\$1,649.30	\$1,697.80	\$48.50	2.9%	Statutory	R
VicSmart application if the estimated cost of development is								
Class 7 - \$10,000 or less	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 8 - more than \$10,000	Per Application	Non- Taxable	\$473.60	\$487.50	\$13.90	2.9%	Statutory	R
Class 9 - VicSmart application to subdivide or consolidate land	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 10 - VicSmart application (other than a class 7, 8 or 9 permit)	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
To develop land (other than for a single dwelling per lot) if the estimated cost of development is:								
Class 11 - less than \$100,000	Per Application	Non- Taxable	\$1,265.60	\$1,302.80	\$37.20	2.9%	Statutory	R
Class 12 - more than \$100,000 and not more than \$1,000,000	Per Application	Non- Taxable	\$1,706.50	\$1,756.60	\$50.10	2.9%	Statutory	R
Class 13 - more than \$1,000,000 and not more than \$5,000,000	Per Application	Non- Taxable	\$3,764.10	\$3,874.70	\$110.60	2.9%	Statutory	R
Class 14 - more than \$5,000,000 and not more than \$15,000,000	Per Application	Non- Taxable	\$9,593.90	\$9,875.90	\$282.00	2.9%	Statutory	R
Class 15 - more than \$15,000,000 and not more than \$50,000,000	Per Application	Non- Taxable	\$28,291.70	\$29,123.30	\$831.60	2.9%	Statutory	R
Class 16 - more than \$50,000,000*	Per Application	Non- Taxable	\$63,589.00	\$65,458.10	\$1,869.10	2.9%	Statutory	R
Class 17 - To subdivide an existing building	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 18 - To subdivide land into two lots	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 19 - To effect a realignment of a common boundary between lots or consolidate two or more lots	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 20 - All other subdivisions of land (per 100 lots created)	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Class 21 To: a) create, vary or remove a restriction within the meaning of the Subdivision Act 1988; or b) create or remove a right of way; or c) create, vary or remove an easement other than a right of way; or d) vary or remove a condition in the nature of an easement (other than right of way) in a Crown grant.	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 22 - A permit not otherwise provided for in the regulation	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Reg 11 Fees for Applications to Amend Permits under Section 72								
Class 1 - Amendment to a permit to change the use of land allowed by the permit or allow a new use of land	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 2 - Amendment to a permit (other than a permit to develop land for a single dwelling per lot or to use and develop land for a single dwelling per lot or to undertake development ancillary to the use of land for a single dwelling per lot) to change the statement of what the permit allows or to change any or all of the conditions which apply to the permit.	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Amendment to a class 2, 3, 4, 5 or 6 permit, * if the cost of any additional development permitted by the amendment is:								
Class 3 - \$10,000 or less	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 4 - more than \$10,000 but not more than \$100,000	Per Application	Non- Taxable	\$694.00	\$714.40	\$20.40	2.9%	Statutory	R
Class 5 - more than \$100,00 but not more than \$500,000	Per Application	Non- Taxable	\$1,420.70	\$1,462.50	\$41.80	2.9%	Statutory	R
Class 6 - more than \$500,000	Per Application	Non- Taxable	\$1,535.00	\$1,580.10	\$45.10	2.9%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Amendment to a permit * that is the subject of VicSmart application, if the estimated cost of the additional development is:								
Class 7 - \$10,000 or less	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 8 - more than \$10,000	Per Application	Non- Taxable	\$473.60	\$487.50	\$13.90	2.9%	Statutory	R
Class 9 - Amendment to a class 9 permit *	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Class 10 - Amendment to a class 10 permit *	Per Application	Non- Taxable	\$220.50	\$226.90	\$6.40	2.9%	Statutory	R
Amendment to a class 11, 12, 13, 14, 15 or 16 permit * if the estimated cost of the additional development to be permitted by the amendment is:								
Class 11 - \$100,000 or less	Per Application	Non- Taxable	\$1,265.60	\$1,302.80	\$37.20	2.9%	Statutory	R
Class 12 - more than \$100,000 but not more than \$1,000,000	Per Application	Non- Taxable	\$1,706.50	\$1,756.60	\$50.10	2.9%	Statutory	R
Class 13 - more than \$1,000,000	Per Application	Non- Taxable	\$3,764.10	\$3,874.70	\$110.60	2.9%	Statutory	R
Class 14 - Amendment to a class 17 permit *	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 15 - Amendment to a class 18 permit *	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 16 - Amendment to a class 19 permit *	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 17 - Amendment to a class 20 permit * (per 100 lots created)	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 18 - Amendment to a class 21 permit *	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
Class 19 - Amendment to a class 22 permit	Per Application	Non- Taxable	\$1,453.40	\$1,496.10	\$42.70	2.9%	Statutory	R
* Refer to Reg 9 Fees to see the relevant Class of permit								
Reg 15 For a Certificate of Compliance	Per Application	Non- Taxable	\$359.30	\$369.80	\$10.50	2.9%	Statutory	R
Reg 16 For an agreement to a proposal to amend or end an agreement under section 173	Per Application	Non- Taxable	\$726.70	\$748.00	\$21.30	2.9%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Reg 18 Where a planning scheme specifies that a matter must be done to the satisfaction of a responsible authority, Minister, public authority or municipal Council.	Per Application	Non- Taxable	\$359.30	\$369.80	\$10.50	2.9%	Statutory	R
Subdivision Fees								
Reg 6 For Certification of a Plan of Subdivision	Per Application	Non- Taxable	\$192.70	\$198.40	\$5.70	3.0%	Statutory	R
Reg 7 Alteration of plan under section 10(2) of the Act	Per Application	Non- Taxable	\$122.50	\$126.10	\$3.60	2.9%	Statutory	R
Reg 8 Amendment of certified plan under section 11(1) of the Act	Per Application	Non- Taxable	\$155.10	\$159.70	\$4.60	3.0%	Statutory	R
Public Open Space Valuation	Per Application	Taxable	\$525.00	\$550.00	\$25.00	4.8%	Non- statutory	F
Statement of Compliance Final Inspection	Per Application	Taxable	\$273.00	\$280.00	\$7.00	2.6%	Non- statutory	Р
Advertising of Planning Application - letters only	Per Application	Taxable	\$105.00	\$110.00	\$5.00	4.8%	Non- statutory	F
Advertising of Planning Application - letters and signs within Ararat	Per Application	Taxable	\$210.00	\$220.00	\$10.00	4.8%	Non- statutory	F
Advertising of Planning Application - letters and signs outside Ararat	Per Application	Taxable	\$315.00	\$330.00	\$15.00	4.8%	Non- statutory	F
Extension of Time - 1st Request	Per Application	Taxable	\$231.00	\$235.00	\$4.00	1.7%	Non- statutory	Ρ
Extension of Time - 2nd Request	Per Application	Taxable	\$462.00	\$470.00	\$8.00	1.7%	Non- statutory	Р
Extension of Time - 3rd Request	Per Application	Taxable	\$682.50	\$705.00	\$22.50	3.3%	Non- statutory	Р
Secondary Consent	Per Application	Taxable	\$315.00	\$330.00	\$15.00	4.8%	Non- statutory	Р
Planning Enquiry Fee	Per Enquiry	Taxable	\$52.50	\$55.00	\$2.50	4.8%	Non- statutory	F
Environmental Health Septic Tank Application Fees								
Construct, Install or alter - up to 8.2 hours assessment	Per Application	Non- Taxable	\$798.20	\$821.70	\$23.50	2.9%	Statutory	R
Construct, Install or alter - addition hours or part thereof	Per hour or part	Non- Taxable	\$99.90	\$102.90	\$3.00	3.0%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Construct, Install or alter - Maximum fee		Non- Taxable	\$2,211.60	\$2,276.60	\$65.00	2.9%	Statutory	R
Minor Alteration	Per Application	Non- Taxable	\$608.30	\$626.20	\$17.90	2.9%	Statutory	R
Transfer	Per Application	Non- Taxable	\$162.20	\$166.90	\$4.70	2.9%	Statutory	R
Amend permit	Per Amendment	Non- Taxable	\$169.50	\$174.50	\$5.00	2.9%	Statutory	R
Exemption - up to 2.6 hours assessment	Per application	Non- Taxable	\$239.60	\$246.60	\$7.00	2.9%	Statutory	R
Exemption - additional hours or part thereof	Per hour or part	Non- Taxable	\$97.00	\$99.90	\$2.90	3.0%	Statutory	R
Exemption - Maximum fee		Non- Taxable	\$1,002.80	\$1,032.30	\$29.50	2.9%	Statutory	R
Renewal of septic tank application	Per Application	Non- Taxable	\$135.70	\$139.70	\$4.00	2.9%	Statutory	R
Food Act Fixed Premises Registrations								
Class 1 - Food premises that predominantly handle potentially hazardous food that is served to vulnerable groups	Per Application	Non- Taxable	\$538.65	\$545.00	\$6.35	1.2%	Non- statutory	F
Class 2 - Food premises handling any potentially hazardous unpackaged foods	Per Application	Non- Taxable	\$452.55	\$460.00	\$7.45	1.6%	Non- statutory	F
Class 2 Community Group - Class 2 Premises, where the premises is primarily a community group or not for profit organisation	Per Application	Non- Taxable	\$210.00	\$215.00	\$5.00	2.4%	Non- statutory	F
Class 3a - Accommodation getaway premises preparing and or cooking of potentially hazardous foods which are served to guests for immediate consumption. A home based premises preparing or cooking of potentially hazardous foods using hot fill process ie. chutney, relish, salsa, tomato sauce	Per Application	Non- Taxable	\$388.50	\$395.00	\$6.50	1.7%	Non- statutory	F
Class 3 - Food premises handling unpackaged low risk foods or selling potentially hazardous pre- packaged foods	Per Application	Non- Taxable	\$323.40	\$330.00	\$6.60	2.0%	Non- statutory	F
Class 3 Community Group - Class 3 Premises, where the premises is primarily a community group or not for profit organisation	Per Application	Non- Taxable	\$150.15	-	-\$150.15	(100.0%)	Non- statutory	Z

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Class 4 Food premises handling pre-packaged low risk foods	Per Application	Non- Taxable	-	-	-	-	Non- statutory	Z
Streatrader Registration								
Class 2c - Community Group - Streatrader per event	Per Application	Non- Taxable	\$32.55	\$33.00	\$0.45	1.4%	Non- statutory	F
Class 2 & 3 - Temporary Stall (Fixed Premises as well as Streatrader) Annual fee	Per Application	Non- Taxable	\$91.35	\$93.00	\$1.65	1.8%	Non- statutory	F
Class 2 - Streatrader - Community Group Temporary/Mobile	Per Application	Non- Taxable	\$177.45	\$180.00	\$2.55	1.4%	Non- statutory	F
Class 3 - Streatrader - Community Group Temporary/Mobile	Per Application	Non- Taxable	\$110.25	\$114.00	\$3.75	3.4%	Non- statutory	F
Class 2 - Streatrader - Temporary/Mobile	Per Application	Non- Taxable	\$280.35	\$290.00	\$9.65	3.4%	Non- statutory	F
Class 3 - Streatrader - Temporary/Mobile	Per Application	Non- Taxable	\$204.75	\$210.00	\$5.25	2.6%	Non- statutory	F
Class 4 - Streatrader - Mobile	Per Application	Non- Taxable	-	-	-	-	Non- statutory	Z
Requested Inspection and Report on a Premises	Per Application	Taxable	50% of relevant Registration Fee	50% of relevant Registration Fee	-	-	Non- statutory	F
Urgent Requested Inspection and Report on a Premises (less than 7 days notice)	Per Application	Taxable	\$430.50	\$450.00	\$19.50	4.5%	Non- statutory	F
Initial Registration of New Premises	Per Application	Non- Taxable	Additional 50% of Relevant Registration Fee	Additional 50% of Relevant Registration Fee	-	-	Non- statutory	F
Late Payment Fee	Per Application	Non- Taxable	50% of relevant Registration Fee	50% of relevant Registration Fee	-	-	Non- statutory	F
Additional Fee for inspection due to non compliance	Per Application	Non- Taxable	\$258.30	\$300.00	\$41.70	16.1%	Non- statutory	F
Additional Fee for Sampling non compliance	Per Application	Non- Taxable	At cost + 40%	At cost + 40%	-	-	Non- statutory	F
Health Act Registrations								
Prescribed Accommodation	Per Application	Non- Taxable	\$452.55	\$460.00	\$7.45	1.6%	Non- statutory	F

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Tattooist/ Ear Piercing/ Beauty & Physical Therapies/ Barbers/ Electrolysis	Per Application	Non- Taxable	\$360.15	\$370.00	\$9.85	2.7%	Non- statutory	F
Hairdresser/ Physical Therapies	Per Application		\$182.70	\$185.00	\$2.30	1.3%	Non- statutory	F
Mobile/ Part Time/ Low Risk	Per Application	Non- Taxable	\$182.70	\$185.00	\$2.30	1.3%	Non- statutory	F
Private Caravan Park	Per Application	Non- Taxable	As Prescribed in the Residential Tenancies (Caravan Parks) Regulations 2010	As Prescribed in the Residential Tenancies (Caravan Parks) Regulations 2010	-	-	Statutory	R
Archive Search of Documents & copy of plans/permits	Per Application	Taxable	Minimum \$65.00 plus printing	Minimum \$65.00 plus printing	-	-	Non- statutory	F
Building Building Permit Application Fees Item 1 Class 1B & 2-9 Residential & Commercial works other than Class 1A								
Up to \$50,000	Per	Taxable	\$1,732.50	\$1,900.00	\$167.50	9.7%	Non-	F
\$50,001 to \$100,000	Application Per Application	Taxable	\$2,310.00	\$2,500.00	\$190.00	8.2%	statutory Non- statutory	F
\$100,001 to \$150,000	Per Application	Taxable	\$3,465.00	\$3,700.00	\$235.00	6.8%	Non- statutory	F
\$150,001 to \$200,000	Per Application	Taxable	\$4,620.00	\$5,000.00	\$380.00	8.2%	Non- statutory	F
> \$200,000	Per Application	Taxable	\$5,775.00	\$6,300.00	\$525.00	9.1%	Non- statutory	F
Item 2 Class 1A All Dwellings - Single Detached Houses or attached Multi-Units Development							-	
Up to \$100,000	Per Application	Taxable	\$2,310.00	\$2,500.00	\$190.00	8.2%	Non- statutory	F
\$100,001 to \$150,000	Per Application	Taxable	\$3,465.00	\$3,700.00	\$235.00	6.8%	Non- statutory	F
\$150,001 to \$200,000	Per Application	Taxable	\$4,620.00	\$5,000.00	\$380.00	8.2%	Non- statutory	F

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
\$200,001 to \$250,000	Per Application	Taxable	\$5,775.00	\$6,300.00	\$525.00	9.1%	Non- statutory	F
\$250,001 to \$300,000	Per Application	Taxable	\$6,352.50	\$6,900.00	\$547.50	8.6%	Non- statutory	F
> \$300,000	Per Application	Taxable	Large Projects Negotiable	Large Projects Negotiable	-	-	Non- statutory	F
Item 3 Class 1A Dwellings - Extensions/ Alterations (including Demolitions)								
Up to \$10,000	Per Application	Taxable	\$1,732.50	\$1,900.00	\$167.50	9.7%	Non- statutory	F
\$10,001 to \$20,000	Per Application	Taxable	\$2,310.00	\$2,500.00	\$190.00	8.2%	Non- statutory	F
\$20,001 to \$50,000	Per Application	Taxable	\$3,465.00	\$3,700.00	\$235.00	6.8%	Non- statutory	F
\$50,001 to \$100,000	Per Application	Taxable	\$4,620.00	\$5,000.00	\$380.00	8.2%	Non- statutory	F
\$100,001 to \$150,001	Per Application	Taxable	\$5,775.00	\$6,300.00	\$525.00	9.1%	Non- statutory	F
> \$150,000	Per Application	Taxable	\$6,352.50	\$6,900.00	\$547.50	8.6%	Non- statutory	F
Item 4 Class 1A Dwellings - Internal Alterations/ Minor Works								
Up to \$10,000	Per Application	Taxable	\$1,732.50	\$1,900.00	\$167.50	9.7%	Non- statutory	F
\$10,001 to \$20,000	Per Application	Taxable	\$2,310.00	\$2,500.00	\$190.00	8.2%	Non- statutory	F
\$20,001 to \$50,000	Per Application	Taxable	\$3,465.00	\$3,700.00	\$235.00	6.8%	Non- statutory	F
\$50,001 to \$100,000	Per Application	Taxable	\$4,620.00	\$5,000.00	\$380.00	8.2%	Non- statutory	F
> \$100,000	Per Application	Taxable	\$5,775.00	\$6,300.00	\$525.00	9.1%	Non- statutory	F
Item 5 Class 10A/10B Minor Works - Garages, Carports, Pools, Fences, etc								
Up to \$5,000	Per Application	Taxable	\$1,732.50	\$1,900.00	\$167.50	9.7%	Non- statutory	F
\$5,001 to \$10,000	Per Application	Taxable	\$2,310.00	\$2,500.00	\$190.00	8.2%	Non- statutory	F
\$10,001 to \$20,000	Per Application	Taxable	\$3,465.00	\$3,700.00	\$235.00	6.8%	Non- statutory	F
\$20,001 to \$50,000	Per Application	Taxable	\$4,620.00	\$5,000.00	\$380.00	8.2%	Non- statutory	F
\$50,001 to \$100,000	Per Application	Taxable	\$5,775.00	\$6,300.00	\$525.00	9.1%	Non- statutory	F

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
> \$100,000	Per Application	Taxable	\$6,352.50	\$6,900.00	\$547.50	8.6%	Non- statutory	F
Item 7 Sundry Any Additional Inspections	ripplication						otatatory	
Domestic	Per Application	Taxable	\$500.00	\$550.00	\$50.00	10.0%	Non- statutory	F
Commercial	Per Application	Taxable	\$500.00	\$550.00	\$50.00	10.0%	Non- statutory	F
Pools and spas registration & compliance								
Registration fees	Per Application	Non- Taxable	\$35.10	\$36.10	\$1.00	2.8%	Statutory	R
Search fee	Per Application	Non- Taxable	\$52.10	\$53.60	\$1.50	2.9%	Statutory	R
Lodgement of certificate for pool barrier compliance	Per Application	Non- Taxable	\$22.50	\$23.20	\$0.70	3.1%	Statutory	R
Lodgement of certificate for pool barrier non-compliance	Per Application	Non- Taxable	\$424.60	\$437.10	\$12.50	2.9%	Statutory	R
Regulation 45(1) Lodgement Fees under section 30 of the Act and clause 1(d) of Schedule 2 to the Act	Per Application	Non- Taxable	\$134.40	\$138.30	\$3.90	2.9%	Statutory	R
Building Certificate Fees	Per Application	Non- Taxable	\$52.10	\$53.60	\$1.50	2.9%	Statutory	R
Regulation 52 Fees for Requests for Information under Regulation 51(1), 51(2) or 51(3) of the Regulations	Per Application	Non- Taxable	\$52.10	\$53.60	\$1.50	2.9%	Statutory	R
Additional Building Fees								
Regulation 36 - Maximum Fee for Report and Consent	_							
(1) Under section 29A of the Act	Per Application	Non- Taxable	\$93.90	\$96.70	\$2.80	3.0%	Statutory	R
(2) Permit referred under Parts 6 or 10 or under Regulation 132(1) or 134(2)	Per Application	Non- Taxable	\$320.20	\$329.60	\$9.40	2.9%	Statutory	R
(2A) Permit referred under Part 5	Per Application	Non- Taxable	\$448.30	\$461.40	\$13.10	2.9%	Statutory	R
(3) Permit referred under regulation 116(4)	Per Application	Non- Taxable	\$325.00	\$334.50	\$9.50	2.9%	Statutory	R
(4) Permit referred under regulation 133(2) (Legal Point of Discharge)	Per Application	Non- Taxable	\$231.40	\$238.20	\$6.80	2.9%	Statutory	R
Amendment and/or extension of Building Permits, Amendment of Approved Plans	Per Application	Taxable	\$262.50	\$262.50	-	-	Non- statutory	F

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Building Notice - Administration Fee	Per Application	Taxable	min \$250 + double building permit fee if applicable	min \$250 + double building permit fee if applicable	-	-	Non- statutory	F
Building Order - Administration Fee	Per Application	Taxable	min \$250 + double building permit fee if applicable	min \$250 + double building permit fee if applicable	-	-	Non- statutory	F
Temporary Structure Siting Approval	Per Application	Taxable	\$420.00	\$450.00	\$30.00	7.1%	Non- statutory	F
Temporary Structure Siting Approval - Community Activity	Per Application	Taxable	\$262.50	\$275.00	\$12.50	4.8%	Non- statutory	F
Places of Public Entertainment Occupancy Permit								
Low Risk (less than 5,000 people)	Per Application	Taxable	\$388.50	\$410.00	\$21.50	5.5%	Non- statutory	F
Medium Risk (more than 5,000 but less than 15,000 people)	Per Application	Taxable	\$1,333.50	\$1,400.00	\$66.50	5.0%	Non- statutory	F
High Risk (more than 15,000 people)	Per Application	Taxable	\$2,625.00	\$4,400.00	\$1,775.00	67.6%	Non- statutory	F
Provide Copy of Building Permit or Occupancy Permit (with owners consent)	Per Permit	Taxable	\$68.25	\$71.00	\$2.75	4.0%	Non- statutory	F
Provide Copy of Building Permit including plans (with owners consent)	Per Permit	Taxable	\$68.25	\$71.00	\$2.75	4.0%	Non- statutory	F
Additional Inspection Fee - eg. for non-compliance	Per Application	Taxable	\$500.00	\$550.00	\$50.00	10.0%	Non- statutory	F
Additional Inspection Fee - Lapsed Permits	Per Application	Taxable	\$500.00	\$550.00	\$50.00	10.0%	Non- statutory	F
Essential Services Determination Report	Per Application	Taxable	\$500.00	\$550.00	\$50.00	10.0%	Non- statutory	F
Reports other	Per Hour	Taxable	\$262.50	\$275.00	\$12.50	4.8%	Non- statutory	F
Request for Building Permits / Occupancy Certificate or Plans	Per Permit	Taxable	\$68.25	\$71.00	\$2.75	4.0%	Non- statutory	F
Administration Fee (Change to a Permit Application)	Per Application	Taxable	25% of current fee	25% of current fee	-	-	Non- statutory	F
Maternal & Child Health								
Immunisation Charges	Per Item	Non- Taxable	\$26.00	\$26.00	-	-	Non- statutory	F
Breast Pump Hire	Per Hire	Taxable	\$60.00	\$60.00	-	-	Non- statutory	F

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Meningococcal B vaccine	Per Dose	Taxable	-	\$130.00	\$130.00	100.0%	Non- statutory	F
Waste Management Transfer Station Charges								
Air conditioners, Refrigerators, Freezers - Ararat and Lake Bolac only	Per Item	Taxable	Free if de-gassed	Free if de-gassed	-	-	Non- statutory	Р
Aluminium, brass, copper, steel, scrap metals	Per Item	Taxable	Free	Free	-	-	Non- statutory	Z
Batteries (lead acid vehicle batteries)	Per Item	Taxable	Free	Free	-	-	Non- statutory	Z
Chemical containers (drumMUSTER) triple rinse or pressure wash, dry, no lids	Per Item	Taxable	Free	Free	-	-	Non- statutory	Z
Oil (waste automotive oil domestic quantities only)	Per Item (max 20L)	Taxable	\$8.00	\$10.00	\$2.00	25.0%	Non- statutory	Р
Other recyclables (mixed/commingled): Cans, cardboard, glass bottles, drink cartons, paper, milk containers, plastics numbered 1-7	Per Load (240L bin or max 3m³)	Taxable	\$10.00	\$10.00	-	-	Non- statutory	Ρ
Building or commercial waste	Per Cubic Metre (max 3m³) Per Cubic	Taxable	\$70.00	\$70.00	-	-	Non- statutory	Ρ
Concrete/bricks (uncontaminated) - Ararat only.	Metre (max 3m ³)	Taxable	\$40.00	\$50.00	\$10.00	25.0%	Non- statutory	Р
E-Waste per item or bag of mixed items (eg. TVs, DVDs, PCs, printers) Ararat only								
Small	Per Item/ Bag	Taxable	\$10.00	\$10.00	-	-	Non- statutory	Р
Medium	Per Item/ Bag	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
Large	Per Item/ Bag	Taxable	\$30.00	\$30.00	-	-	Non- statutory	Р
Extra-Large	Per Item/ Bag	Taxable	\$50.00	\$50.00	-	-	Non- statutory	Р
Photocopiers	Per Item	Taxable	\$50.00	\$50.00	-	-	Non- statutory	Р
Gas bottles	Per Item	Taxable	\$10.00	\$10.00	-	-	Non- statutory	Р
General waste (household/domestic and contaminated green waste):							,	
120 Litre Bin	Per Load	Taxable	\$8.00	\$10.00	\$2.00	25.0%	Non- statutory	Р
240 Litre bin	Per Load	Taxable	\$12.00	\$15.00	\$3.00	25.0%	Non- statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Car boot load	Per Load	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
Single axle trailer / utility	Per Load	Taxable	\$30.00	\$30.00	-	-	Non- statutory	Ρ
Tandem axle trailer	Per Load	Taxable	\$40.00	\$40.00	-	-	Non- statutory	Ρ
Truck load	Per Cubic Metre (max 3m³)	Taxable	\$30.00	\$30.00	-	-	Non- statutory	Ρ
Green waste (uncontaminated):							Non-	
Minimum load / car boot	Per Load	Taxable	\$15.00	\$15.00	-	-	statutory	Р
Single axle trailer / utility	Per Load	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
Tandem axle trailer	Per Load	Taxable	\$25.00	\$25.00	-	-	Non- statutory	Р
Truck load	Per Cubic Metre	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
Mattresses:								
Single mattress or smaller	Per Item	Taxable	\$30.00	\$50.00	\$20.00	66.7%	Non- statutory	Р
Double / queen / king	Per Item	Taxable	\$40.00	\$50.00	\$10.00	25.0%	Non- statutory	Ρ
Tyres (not taken in commercial quantities, add \$3.00 per tyre if on rim):								
Motor cycle	Per Item	Taxable	\$15.00	\$15.00	-	-	Non- statutory	Р
Cars	Per Item	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
Light truck	Per Item	Taxable	\$30.00	\$30.00	-	-	Non- statutory	Р
Heavy truck	Per Item	Taxable	\$60.00	\$60.00	-	-	Non- statutory	Р
Super single	Per Item	Taxable	\$80.00	\$80.00	-	-	Non- statutory	Р
Small tractor / grader (up to 1m diameter)	Per Item	Taxable	\$140.00	\$140.00	-	-	Non- statutory	Р
Large tractor (more than 1m diameter)	Per Item	Taxable	\$250.00	\$250.00	-	-	Non- statutory	Р
Earth movers (# obtain price from site staff- dependant on tyre size).	Per Item	Taxable	as determined	as determined	-	-	Non- statutory	Ρ
Non-residential – Optional Waste Collection Services								
Garbage - 140 Litre	Per Bin	Non- Taxable	\$520.00	\$536.00	\$16.00	3.1%	Non- statutory	Р
Recycle - 240 Litre	Per Bin	Non- Taxable	\$440.00	\$453.00	\$13.00	3.0%	Non- statutory	Ρ

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Glass - 80 Litre	Per Bin	Non- Taxable	\$68.00	\$70.00	\$2.00	2.9%	Non- statutory	Р
Organics - 240 Litre	Per Bin	Non- Taxable	\$440.00	\$453.00	\$13.00	3.0%	Non- statutory	Ρ
Community Safety (Local Laws)								
State Government Animal Levy (included in Registrations)								
Dog	Per Animal	Non- Taxable	\$4.51	\$4.64	\$0.13	2.9%	Statutory	R
Cat	Per Animal	Non- Taxable	\$4.51	\$4.64	\$0.13	2.9%	Statutory	R
Dog Registrations								
Dogs (within category of reduced fee - prescribed by Act)	Per Animal	Non- Taxable	\$40.00	\$42.00	\$2.00	5.0%	Non- statutory	Ρ
with Pensioner Concession	Per Animal	Non- Taxable	\$20.00	\$21.00	\$1.00	5.0%	Non- statutory	Р
Dogs full fee	Per Animal	Non- Taxable	\$125.00	\$131.00	\$6.00	4.8%	Non- statutory	Р
with Pensioner Concession	Per Animal	Non- Taxable	\$62.50	\$65.50	\$3.00	4.8%	Non- statutory	Р
Restricted breed/declared menacing/dangerous	Per Animal	Non- Taxable	\$200.00	\$250.00	\$50.00	25.0%	Non- statutory	Р
Cat Registrations								
Cats (within category of reduced fee - prescribed by Act)	Per Animal	Non- Taxable	\$35.00	\$36.00	\$1.00	2.9%	Non- statutory	Р
with Pensioner Concession	Per Animal	Non- Taxable	\$17.50	\$18.00	\$0.50	2.9%	Non- statutory	Р
Cats full fee	Per Animal	Non- Taxable	\$100.00	\$108.00	\$8.00	8.0%	Non- statutory	Р
with Pensioner Concession	Per Animal	Non- Taxable	\$50.00	\$54.00	\$4.00	8.0%	Non- statutory	Р
Domestic Animal Business Registrations	Per Business	Non- Taxable	\$275.00	\$280.00	\$5.00	1.8%	Non- statutory	Р
Registered Community Foster Care Network Registration	Per Person	Non- Taxable	\$15.00	\$15.50	\$0.50	3.3%	Non- statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Pound Fees	Per Animal	Non- Taxable	\$128 first day, plus \$36.00 for each additional day	\$128 first day, plus \$36.00 for each additional day	-	-	Non- statutory	F
Replacement dog/cat registration tags	Per Tag	Non- Taxable	\$15.00	\$15.00	-	-	Non- statutory	F
Parking Fines	Per Infringement	Non- Taxable	\$80.00	\$80.00	-	-	Non- statutory	Ρ
Local Laws Permit Fees, Charges and Bonds Schedule 10								
NALL15, Burning of materials	Per Permit	Non- Taxable	\$26.25	\$28.00	\$1.75	6.7%	Non- statutory	Р
NALL63 Lighting fires	Per Permit	Non- Taxable	\$157.50	\$165.00	\$7.50	4.8%	Non- statutory	Р
NALL28, Motorbikes and Motorised Recreation Vehicles	Per Permit	Non- Taxable	\$52.50	\$55.00	\$2.50	4.8%	Non- statutory	Р
Bond if required to protect Council asset (refundable)	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL39, Advertising signs	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL60, Activity within a Municipal Reserve - Permitted Activities	Per Permit	Non- Taxable	\$73.50	\$75.00	\$1.50	2.0%	Non- statutory	Р
NALL62, Camping Prohibited on Council Land	Per Permit	Non- Taxable	\$78.75	\$80.00	\$1.25	1.6%	Non- statutory	Ρ
NALL18, Camping on Private Property	Per Permit	Non- Taxable	\$78.75	\$80.00	\$1.25	1.6%	Non- statutory	Ρ
NALL64 Filming on Council Land	Per Permit	Non- Taxable	\$131.25	\$135.00	\$3.75	2.9%	Non- statutory	Р
NALL65, Parking on Municipal Reserve	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL22, Keeping animals	Per Permit	Non- Taxable	\$52.50	\$54.00	\$1.50	2.9%	Non- statutory	Р
or for life of animal or time kept at property	Per Permit	Non- Taxable	\$262.50	\$270.00	\$7.50	2.9%	Non- statutory	Ρ
NALL43, Drainage tapping and Discharging Groundwater	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL45, Constructing a Vehicle Crossings	Per Permit	Non- Taxable	\$73.50	\$75.00	\$1.50	2.0%	Non- statutory	Р
Bond if required to protect/reinstate asset (refundable)	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL41, Collections	Per Permit	Non- Taxable	\$73.50	\$75.00	\$1.50	2.0%	Non- statutory	Р
Registered charities, religious or not for profit groups	Per Permit	Non- Taxable	-	-	-	-	Non- statutory	Z

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
NALL34, Roadside Trading or Performing	Per Permit	Non- Taxable	\$136.50	\$140.00	\$3.50	2.6%	Non- statutory	Р
NALL36, Display of Goods for Sale	Per Permit	Non- Taxable	\$63.00	\$65.00	\$2.00	3.2%	Non- statutory	Р
NALL37, Use of Council Land for Outdoor Eating Facilities - 3 tables & 12 chairs	Per Permit	Non- Taxable	\$73.50	\$75.00	\$1.50	2.0%	Non- statutory	Р
plus extra table & 4 chairs	Per Permit	Non- Taxable	\$26.25	\$27.00	\$0.75	2.9%	Non- statutory	Р
plus place menu board	Per Permit	Non- Taxable	\$36.75	\$38.00	\$1.25	3.4%	Non- statutory	Р
NALL27, Place bulk rubbish container	Per Permit	Non- Taxable	\$73.50	\$76.00	\$2.50	3.4%	Non- statutory	Р
each subsequent 7 days	Per Permit	Non- Taxable	\$31.50	\$33.00	\$1.50	4.8%	Non- statutory	Р
NALL50, Occupation of Roads	Per Permit	Non- Taxable	\$68.25	\$70.00	\$1.75	2.6%	Non- statutory	Р
Bond if required to protect/reinstate assets (refundable)	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL33, Street Parties & Street Festivals	Per Permit	Non- Taxable	\$73.50	\$75.00	\$1.50	2.0%	Non- statutory	Р
NALL31, Heavy or Long Vehicles on a Road or Private Property	Per Permit	Non- Taxable	\$157.50	\$160.00	\$2.50	1.6%	Non- statutory	Р
NALL48, Asset protection Generally	Per Permit	Non- Taxable	\$131.25	\$160.00	\$28.75	21.9%	Non- statutory	Р
Bond if required to protect/reinstate asset (refundable)	Per Permit	Non- Taxable	as determined	as determined	-	-	Non- statutory	Р
NALL19, Shipping Containers	Per Permit	Non- Taxable	\$75.00	\$80.00			Non- statutory	Р
NALL30, Derelict, Abandoned and Unregistered Vehicles	Per Permit	Non- Taxable	\$75.00	\$80.00			Non- statutory	Р
NALL32, Storing of Vehicles	Per Permit	Non- Taxable	\$75.00	\$80.00			Non- statutory	Р
Fire Prevention Notice Contractor appointment administration fee	Per Notice	Taxable	\$183.75	\$185.00	\$1.25	0.7%	Non- statutory	Р
Schedule 13 Permit to Burn	Per Application	Non- Taxable	\$105.00	\$110.00	\$5.00	4.8%	Non- statutory	Ρ
Alexandra Oval Reserve Ground Hire - Community Group Local								
Full Day Rate	Per Hire	Taxable	\$200.00	\$200.00		-	Non-	Р
Training Session (2 Hrs)	Per Hire	Taxable	\$68.00	\$68.00	-	_	statutory Non-	P
Pre Season Training Session (2 Hrs)	Per Hire	Taxable	\$68.00	\$68.00	-	-	statutory Non- statutory	P

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Commercial Group - more than 4 hrs	Per Hire	Taxable	\$350.00	\$350.00	-	-	Non- statutory	Р
Commercial Group - half day rate	Per Hire	Taxable	\$200.00	\$200.00		-	Non- statutory	Р
Football Finals	Per Hire	Taxable	\$400.00	\$400.00	-	-	Non- statutory	Р
Netball Courts - Community Group Local								
Full Day Rate	Per Hire	Taxable	\$80.00	\$80.00	-	-	Non- statutory	Р
Training Session (2 Hrs)	Per Hire	Taxable	\$50.00	\$50.00	-	-	Non- statutory	Р
Pre Season Training Session (2 Hrs)	Per Hire	Taxable	\$50.00	\$50.00	-	-	Non- statutory	Р
Junior Clinics (SSA Provider)	Per Hire	Taxable	-	-	-	-	Non- statutory	Z
Group Fitness (2 Hrs)	Per Hire	Taxable	\$50.00	\$50.00		-	Non- statutory	Р
Lights towers (Casual User - per hour)								
1 x tower	Per Hour	Taxable	\$20.00	\$20.00	-	-	Non- statutory	Р
2 x towers	Per Hour	Taxable	\$40.00	\$40.00	-	-	Non- statutory	Р
4 x towers	Per Hour	Taxable	\$80.00	\$80.00	-	-	Non- statutory	Р
6 x towers	Per Hour	Taxable	\$120.00	\$120.00	-	-	Non- statutory	Ρ
Change rooms (Fiscalini pavilion)								
Training Session - half day up to four hours	Per Hire	Taxable	\$80.00	\$80.00	-	-	Non- statutory	Р
Full day more than four hours	Per Hour	Taxable	\$140.00	\$140.00	-	-	Non- statutory	Р
Junior Clinics (SSA Provider)	Per Hire	Taxable	-	-	-	-	Non- statutory	Z
Group Fitness	Per Hire	Taxable	\$60.00	\$60.00	-	-	Non- statutory	Р
Pre/post event inspection service	Per Hire	Taxable	\$100.00	\$100.00	-	-	Non- statutory	Р
Canteen	Per Hire	Taxable	\$70.00	\$70.00		-	Non- statutory	Ρ
Function Centre Community Group Local								
Day	Per Hire	Taxable	\$200.00	\$200.00	-	-	Non- statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Half Day (less than 3 hours)	Per Hire	Taxable	\$200.00	\$100.00	-\$100.00	(50.0%)	Non- statutory	Р
Evening	Per Hire	Taxable	\$200.00	\$200.00	-	-	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	\$200.00	\$100.00	-\$100.00	(50.0%)	Non- statutory	Р
Commercial/ Private								
Day	Per Hire	Taxable	\$500.00	\$500.00	-	-	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	\$500.00	\$200.00	-\$300.00	(60.0%)	Non- statutory	Р
Evening	Per Hire	Taxable	\$500.00	\$500.00	-	-	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	\$500.00	\$200.00	-\$300.00	(60.0%)	Non- statutory	Р
Meeting Room								
Casual Community Group Local	Per Hire	Taxable	\$50.00	\$50.00	-	-	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	\$50.00	\$25.00	-\$25.00	(50.0%)	Non- statutory	Р
Commercial/ Private	Per Hire	Taxable	\$125.00	\$125.00	-	-	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	\$125.00	\$75.00	-\$50.00	(40.0%)	Non- statutory	Р
Asset Management								
Road Discontinuance Fee	Per	Taxable	\$750.00	\$750.00	_	_	Non-	Р
Work Within Municipal Road Reserves	Application	Taxable	¢100.00	¢100.00			statutory	
Works within carriageway or pathway >50km/h (statutory)*	Per Application	Non- Taxable	\$703.80	\$724.50	\$20.70	2.9%	Statutory	R
Works within carriageway or pathway >50km/h (council)	Per Application	Non- Taxable	\$527.90	75% of statutory fee	-	-	Non- statutory	Р
Works within carriageway or pathway ≤ 50km/h (statutory)*	Per Application	Non- Taxable	\$383.80	\$395.00	\$11.20	2.9%	Statutory	R
Works within carriageway or pathway \leq 50km/h (council)	Per Application	Non- Taxable	\$287.90	75% of statutory fee	-	-	Non- statutory	Р
Minor works within carriageway or pathway >50km/h (statutory)*	Per Application	Non- Taxable	\$151.90	\$156.30	\$4.40	2.9%	Statutory	R
Minor works within carriageway or pathway >50km/h (council)	Per Application	Non- Taxable	\$113.90	75% of statutory fee	-	-	Non- statutory	Р
Minor works within carriageway or pathway ≤50km/h (statutory)*	Per Application	Non- Taxable	\$151.90	\$156.30	\$4.40	2.9%	Statutory	R

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Minor works within carriageway or pathway ≤50km/h(council)	Per Application	Non- Taxable	\$113.90	75% of statutory fee	-	-	Non- statutory	Ρ
Works within the verge > 50km/h (statutory)*	Per Application	Non- Taxable	\$383.80	\$395.00	\$11.20	2.9%	Statutory	R
Works within the verge > 50km/h (council)	Per Application	Non- Taxable	\$287.90	75% of statutory fee	-	-	Non- statutory	Р
Works within the verge ≤ 50km/h (statutory)*	Per Application	Non- Taxable	\$98.00	\$100.90	\$2.90	3.0%	Statutory	R
Works within the verge ≤ 50km/h (council)	Per Application	Non- Taxable	\$73.50	75% of statutory fee	-	-	Non- statutory	Р
Minor works within the verge > 50km/h (statutory)*	Per Application	Non- Taxable	\$98.00	\$100.90	\$2.90	3.0%	Statutory	R
Minor works within the verge > 50km/h (council)	Per Application	Non- Taxable	\$73.50	75% of statutory fee	-	-	Non- statutory	Р
Minor works within the verge ≤ 50km/h (statutory)*	Per Application	Non- Taxable	\$98.00	\$100.90	\$2.90	3.0%	Statutory	R
Minor works within the verge ≤ 50km/h (council)	Per Application	Non- Taxable	\$73.50	75% of statutory fee	-	-	Non- statutory	Р
Ararat Fitness Centre								
Casual Visit Adult Swim	Per User	Taxable	\$6.00	\$6.00	_	_	Non-	М
Teen/Concession	Per User	Taxable	\$5.00	\$5.00	_	_	statutory Non-	м
Child Swim	Per User	Taxable	\$4.50	\$4.50	-	-	statutory Non-	м
Family Swim	Per User	Taxable	\$16.00	\$16.00	-	-	statutory Non- statutory	М
Sauna & Spa	Per User	Taxable	\$5.00	\$5.00	-	-	Non- statutory	М
Sauna & Spa Concession	Per User	Taxable	\$4.50	\$4.50	-	-	Non- statutory	М
Group Fitness - Wet Area Concession	Per User	Taxable	\$8.00	\$8.00	-	-	Non- statutory	М
Group Fitness - Gym	Per User	Taxable	\$13.00	\$13.00	-	-	Non- statutory	М
Group Fitness - Gym Concession	Per User	Taxable	\$11.00	\$8.00	-\$3.00	(27.3%)	Non- statutory	М
ull Centre Direct Debit							Non-	
Adult	Per User	Taxable	\$17.50	\$17.50	-	-	statutory	M

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Teen/Concession	Per User	Taxable	\$15.00	\$15.00	-	-	Non- statutory	М
Family	Per User	Taxable	\$45.00	\$45.00	-	-	Non- statutory	М
Family Concession	Per User	Taxable	\$39.00	\$39.00	-	-	Non- statutory	М
Joining Fee	Per User	Taxable	-	-	-	-	Non- statutory	Z
Aquatic Only or Gym Only Prepaid							Statutory	
Aquatic Only or Gym Only 12 month	Per User	Taxable	\$450.00	\$450.00	-	-	Non- statutory	М
Aquatic Only or Gym Only 12 month Teen/Concession	Per User	Taxable	\$225.00	\$225.00	-	-	Non- statutory	М
Aquatic Only or Gym Only 6 month	Per User	Taxable	\$203.00	\$203.00	-	-	Non- statutory	М
Aquatic Only or Gym Only 6 month Teen/Concession	Per User	Taxable	\$113.00	\$113.00	-	-	Non- statutory	М
Aquatic Only or Gym Only 3 month	Per User	Taxable	\$101.00	\$101.00	-	-	Non- statutory	М
Aquatic Only or Gym Only 3 month Teen/Concession	Per User	Taxable	\$37.00	\$37.00	-	-	Non- statutory	М
Aquatic Only or Gym Only Lessons term	Per User	Taxable	\$125.00	\$125.00	-	-	Non-	М
Aquatic Only or Gym Only Direct Debit							statutory	
Aquatic Only or Gym Only Direct Debit	Per User	Taxable	\$12.00	\$12.00	-	-	Non- statutory	М
Aquatic Only or Gym Only Direct Debit Teen/Concession	Per User	Taxable	\$11.00	\$11.00	-	-	Non- statutory	М
Swim Lesson Direct Debit	Per User	Taxable	\$14.00	\$14.00	-	-	Non- statutory	М
10 Visit Pass							otatatory	
Adult Swim	Per User	Taxable	\$55.00	\$55.00	-	-	Non- statutory	Μ
Adult Swim Concession	Per User	Taxable	\$45.00	\$45.00	-	-	Non- statutory	М
Child Swim	Per User	Taxable	\$40.00	\$40.00	-	-	Non- statutory	М
Spa and Sauna	Per User	Taxable	\$45.00	\$45.00	-	-	Non- statutory	М
Spa and Sauna Concession	Per User	Taxable	\$41.00	\$41.00	-	-	Non- statutory	М
Group Fitness - Wet Area Concession	Per User	Taxable	\$72.00	\$72.00	-	-	Non- statutory	М
Group Fitness - Gym	Per User	Taxable	\$120.00	\$120.00	-	-	Non-	М
Group Fitness - Gym Concession	Per User	Taxable	\$7.00	\$7.00		-	statutory Non-	М
							statutory	

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Outdoor Pools Season Pass								
Adult	Per User	Taxable	-	-	-	-	Non- statutory	Z
Child	Per User	Taxable	-	-	-	-	Non- statutory	Z
Family	Per User	Taxable	-	-	-	-	Non- statutory	z
Outdoor Pool Casual							otatatory	
Adult	Per User	Taxable	-	-	-	-	Non- statutory	Z
Child	Per User	Taxable	-	-	-	-	Non- statutory	Z
Family	Per User	Taxable	-	-	-	-	Non- statutory	Z
Hire Fees							,	
Swimming Lane Hire	Per Lane Per Hour	Taxable	\$35.00	\$35.00	-	-	Non- statutory	М
Swim Instructor	Per Hour	Taxable	\$45.00	\$50.00	\$5.00	11.1%	Non- statutory	М
Life Guard	Per Hour	Taxable	\$45.00	\$50.00	\$5.00	11.1%	Non- statutory	М
Basketball Court Hire (casual)	Per Court Per Hour	Taxable	\$40.00	\$40.00	-	-	Non- statutory	М
Basketball Court Hire (regular)	Per Court Per Hour	Taxable	\$36.00	\$36.00		-	Non- statutory	М
Gordon Street Reserve								
AFL Oval Ground Hire - Community Group Local								
Full Day Rate	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Р
Training Session (2 Hrs)	Per Hire	Taxable	-	\$68.00	\$68.00	100.0%	Non- statutory	Р
Pre Season Training Session (2 Hrs)	Per Hire	Taxable	-	\$68.00	\$68.00	100.0%	Non- statutory	Ρ
Football Pitch (x2) Ground Hire - Community Group Local							-	
Full Day Rate	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Р
Training Session (2 Hrs)	Per Hire	Taxable	-	\$68.00	\$68.00	100.0%	Non- statutory	Р
Pre Season Training Session (2 Hrs)	Per Hire	Taxable	-	\$68.00	\$68.00	100.0%	Non- statutory	Ρ

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Commercial Group - more than 4 hrs (Both ovals)	Per Hire	Taxable	-	\$400.00	\$400.00	100.0%	Non- statutory	Р
Commercial Group - half day rate (both ovals)	Per Hire	Taxable	-	\$250.00	\$250.00	100.0%	Non- statutory	Р
Finals - per oval/pitch	Per Hire	Taxable	-	\$400.00	\$400.00	100.0%	Non- statutory	Р
Junior Clinics (SSA Provider)	Per Hire	Taxable	-	-	-	-	Non- statutory	Z
Group Fitness (2 Hrs)	Per Hire	Taxable	-	\$50.00	\$50.00	100.0%	Non- statutory	Р
Athletics Line Marking	Per Event	Taxable	-	\$100.00	\$100.00	100.0%	Non- statutory	Р
Lights towers (Football) (Casual User - per hour)								
1 x tower	Per Hour	Taxable	-	\$20.00	\$20.00	100.0%	Non- statutory	Р
2 x towers	Per Hour	Taxable	-	\$40.00	\$40.00	100.0%	Non- statutory	Р
4 x towers	Per Hour	Taxable	-	\$80.00	\$80.00	100.0%	Non- statutory	Ρ
Change rooms								
Training Session - half day up to four hours	Per Hire	Taxable	-	\$80.00	\$80.00	100.0%	Non- statutory	Ρ
Full day more than four hours	Per Hour	Taxable	-	\$140.00	\$140.00	100.0%	Non- statutory	Ρ
Junior Clinics (SSA Provider)	Per Hire	Taxable	-	-	-	-	Non- statutory	Z
Group Fitness	Per Hire	Taxable	-	\$60.00	\$60.00	100.0%	Non- statutory	Ρ
Pre/post event inspection service	Per Hire	Taxable	-	\$100.00	\$100.00	100.0%	Non- statutory	Р
Community Rooms Community Group Local								
Day	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Р
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$100.00	\$100.00	100.0%	Non- statutory	Ρ
Evening	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Р
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$100.00	\$100.00	100.0%	Non- statutory	Ρ
Commercial/ Private							Non-	
Day	Per Hire	Taxable	-	\$500.00	\$500.00	100.0%	statutory	Р

Description of Fees and Charges	Unit of Measure	GST Status	2024/25 Fee Inc GST \$	2025/26 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %	Basis of Fee	Pricing Basis
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Р
Evening	Per Hire	Taxable	-	\$500.00	\$500.00	100.0%	Non- statutory	Ρ
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$200.00	\$200.00	100.0%	Non- statutory	Ρ
Meeting Room (AFL Office)								
Casual Community Group Local	Per Hire	Taxable	-	\$50.00	\$50.00	100.0%	Non- statutory	Р
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$25.00	\$25.00	100.0%	statutory Non- statutory Non- statutory	Р
Commercial/ Private	Per Hire	Taxable	-	\$125.00	\$125.00	100.0%		Р
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$75.00	\$75.00	100.0%	Non- statutory	Ρ
Laby Street								
Watson Centre Meeting Room	Per Hire	Tayabla		¢50.00	¢50.00	100.0%	Non-	Р
Casual Community Group Local		Taxable	-	\$50.00	\$50.00	100.0%	statutory Non-	
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$25.00	\$25.00	100.0%	statutory Non-	Р
Commercial/ Private	Per Hire	Taxable	-	\$100.00	\$100.00	100.0%	statutory	Р
Half Day (less than 3 hours)	Per Hire	Taxable	-	\$50.00	\$50.00	100.0%	Non- statutory	Ρ



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